



# Connecticut Paid Leave

## WHAT IS CT PAID LEAVE?

CT Paid Leave is a state-run program that provides income replacement to covered workers when they take time away from their job for a qualifying reason.

The worker should apply to their employer for job-protected leave under the Family and Medical Leave Act (FMLA) or other laws and can apply to CT Paid Leave for income replacement benefits.



## HOW LONG IS CT PAID LEAVE?



Workers who are eligible for CT Paid Leave and have a qualifying reason may receive up to 12 weeks of paid leave benefits in a 12-month period for most\* leave reasons.

An additional 2 weeks may be available during pregnancy.

*\* Up to 12 days of the 12 weeks may be used for safe leave.*

## WHAT ARE QUALIFYING REASONS?

- Medical leave (for your own serious health condition)
- Caregiver leave (for a family member)
- Bonding leave (biological, adoptive, or foster child)
- Safe leave (for family violence or sexual assault)
- Military caregiver leave
- Qualifying exigency leave



## AM I ELIGIBLE?



- Do you work for a covered employer or did you within the 12 weeks immediately preceding your leave? Most private employers with 1 or more people working in CT are covered.
- Did you earn at least \$2325 in the highest earning quarter of the past 4 of the 5 most recently completed quarters?
- Are you experiencing a qualifying reason?

## HOW CAN I APPLY?

[CTpaidleave.org](http://CTpaidleave.org) or by calling (877) 499-8606



***CT Paid Leave provides income replacement, but it does not provide job protection. For job protected leave under FMLA or other laws, speak to your employer.***