



Connecticut Paid Leave

CT Paid Leave is a state program that provides income replacement benefits for workers when they need to take time off for specific health and family reasons, such as their own serious health condition, to bond with a new child, or to care for a family member experiencing a serious health condition.

**CT Paid Leave does NOT provide job protection. Job protection is provided under the CT FMLA.*

WHAT ARE QUALIFYING CONDITIONS?

- Receiving treatment for your own serious health condition (including pregnancy and bone marrow and organ donation)
- Caring for a loved one with a serious health condition
- Bonding with a new child (adoption, birth or foster care)
- Addressing issues arising from family violence
- Caring for a military family member injured during active duty
- Taking qualifying exigency leave associated with military deployment



HOW LONG CAN I RECEIVE PAID LEAVE BENEFITS?



Workers who are eligible for CT Paid Leave and have a qualifying condition may receive up to 12 weeks of paid leave benefits for most reasons. An additional 2 weeks may be available for incapacitation during pregnancy. Benefits for family violence leave are limited to 12 days.

The actual length of benefits will depend on your specific family or health condition.

AM I ELIGIBLE?

You are eligible if:

- You earned \$2,325 in the highest earning quarter of the first four of five most recently completed quarters
- You're currently employed by a covered CT employer or were employed by a covered CT employer in the 12 weeks before the leave
- Seasonal, per-diem, and part-time employees qualify if they meet the eligibility requirements above



HOW MUCH MAY I RECEIVE?



CT Paid Leave benefits are based on your earnings and are capped at 60x the state minimum wage (currently \$840 per week).

CT Paid Leave benefits may be reduced by any employer provided benefits you receive, such as paid time off or short term disability. You can not receive more than 100% of your normal weekly earnings.

QUESTIONS?
WE'RE HERE TO HELP!



START YOUR
APPLICATION
AT CTPAIDLEAVE.ORG
OR CALL (877) 499-8606