IMPACT-PL

In almost three years of benefit administration, CT Paid Leave has provided over \$1.2 billion in benefits to more than 162,000 unique workers. CT Paid Leave has received applications from all 169 cities and towns.

BY THE NUMBERS:



53 percent of claims allow employees to address their own serious health condition.



34 percent of claims are related to pregnancy, childbirth or bonding with a new child.



13 percent of claims support employees to care for a family member with a serious health condition.

66

Claim decisions are made, on average,

2.7 days after documentation is filed.

92 percent of claims issues are resolved with one phone call.

Historically a lot of the time the burden, and the joys, [of parenting] go to the mother and I like that this allows the husband and the partner to enjoy those benefits as well.

- Stephanie

My wife and I lived in Florida when we started our family... Florida did not offer any paid leave benefits... So, when we decided to have another child, paid leave was one of the major factors we looked at when deciding where to raise our growing family.

- David

It's a wonderful resource. You should not have to worry about money when you're worrying about your health. I'm so grateful that I have this.

- Paula



The average length of leave is about **7 weeks.**

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