

REASONS FOR CT PAID LEAVE

Medical Leave

- For treatment of one's own serious physical or mental health condition. This includes serving as an organ or bone marrow donor, pregnancy, and treatment for substance use disorder.

Bonding Leave

- To bond with a newborn(s) or a newly placed child, or for the time needed to process adoption or foster care placement.
- Can be used by both parents anytime during the 12 months after the birth/placement.

Caregiver Leave

- To provide physical or psychological care or comfort to a family member experiencing their own serious health condition.

Military Leave

- To care for a family member in the military who has experienced a serious injury or illness that occurred in the line of active duty in the Armed Forces.

Qualifying Exigency Leave

- To engage in certain activities arising from the fact that a spouse, child, or parent is on active duty or has been notified of an impending call or order to active duty in the Armed Services.

Safe Leave

- For a worker who is a victim of family violence or sexual assault to:
 - seek medical/psychological care or counseling for physical or psychological injury or disability;
 - obtain services from a victim services organization;
 - relocate due to such family violence or sexual assault; or
 - participate in any civil or criminal proceeding related to or resulting from such family violence or sexual assault.