



Update on Municipal Outreach

Definition of Municipality in P.A. 24-5

P.A. 24-5 defines municipality in CT Paid Leave and CT FMLA.

- “Municipality” is any metropolitan district, town, consolidated town and city, consolidated town and borough, village, fire and sewer district, sewer district and each municipal organization having authority to levy and collect taxes
- Effective October 1, 2024

What does this mean?

- Entities that **do not** meet this definition will be covered employers under CT Paid Leave and CT FMLA as of 10/1/24
- Entities that **do** meet this definition will continue as non covered employers unless one or more of their unions collectively bargain to participate

Outreach Efforts

- Priority: entities that will no longer be considered a municipality and will be covered employers as of October 1, 2024.
- Email outreach:
 - Contact lists of housing authorities, transit districts and health districts
 - Associations that represent municipal entities/interests with ask to collaborate and/or share information (ex: CCM, COST, CT Library Consortium)
 - Fact sheet with more information on the definition and what it means
- Webinars:
 - July 10 with local health directors
 - August 14 with the CT Library Consortium
 - August 15 in partnership with CCM: [Register here](#)