



# Connecticut Paid Leave

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**OUTREACH & ENGAGEMENT/LEGISLATIVE  
QUARTERLY UPDATES**

**OCTOBER 10, 2024**



# Event Recap and What's to Come

Date	Event
July	<ul style="list-style-type: none"><li>• LEAD Health Fair (Danbury)</li><li>• LEAD Health Fair (Waterbury)</li><li>• Latino Fest (Hartford)</li><li>• SBA Small Business Resource Fair (Marlborough)</li></ul>
Aug	<ul style="list-style-type: none"><li>• CIFIC Community Health Day (Danbury)</li><li>• Community Health Services Annual Health Fair (Hartford)</li><li>• Pride at the Beach (New London)</li><li>• CREC Back to School Block Party (Hartford)</li><li>• SBA Small Business Resource Fair (Southbury)</li><li>• Angel of Edgewood Back to School Extravaganza (Hartford)</li></ul>
Sept	<ul style="list-style-type: none"><li>• Civility Homecare BBQ (Danbury)</li><li>• Fresh Check Day at Naugatuck Valley Community College (Danbury)</li><li>• SBA Small Business Resource Fair (Bristol)</li><li>• CCAR Annual Recovery Walk (Hartford)</li></ul>
Oct	<ul style="list-style-type: none"><li>• CT Banker's HR Conference (Bristol)</li><li>• GNACC Healthy Living Expo (Norwich)</li><li>• Making Strides (Hartford)</li></ul>

Date	Event
Oct	<ul style="list-style-type: none"><li>• Northeastern Chamber of Commerce Business Summit (Hampton)</li><li>• Business Resource Fair (Guilford)</li><li>• Inaugural Maternal Health Conference (Hartford)</li><li>• Fresh Check Day at Goodwin College (East Hartford)</li><li>• Access Health Community Conference (Waterbury)</li><li>• Latino Business Expo (Bridgeport)</li><li>• Fresh Check Day at Manchester Community College (Manchester)</li><li>• CT Assoc. for Healthcare at Home Conference and Expo (Hartford)</li><li>• Disability Resource Fair (Hartford)</li><li>• Community Baby Shower (New Haven)</li><li>• CBIA Employment Law Conference (Bristol)</li></ul>
Nov	<ul style="list-style-type: none"><li>• Fresh Check Day at Naugatuck Valley Community College (Waterbury)</li><li>• Community Health Center Assoc. of CT Conference (Mystic)</li><li>• CT Assoc. of School Based Health Centers (Southbury)</li><li>• Annual Non-Profit Conference (Hartford)</li></ul>



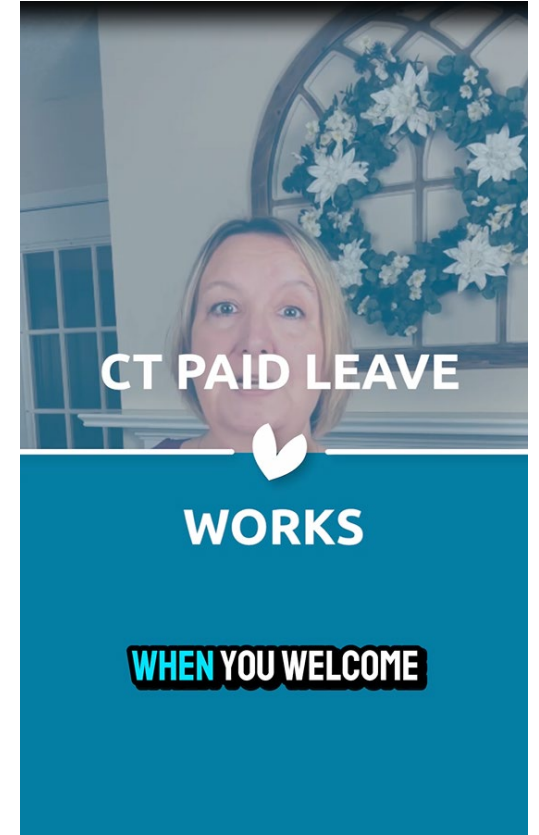
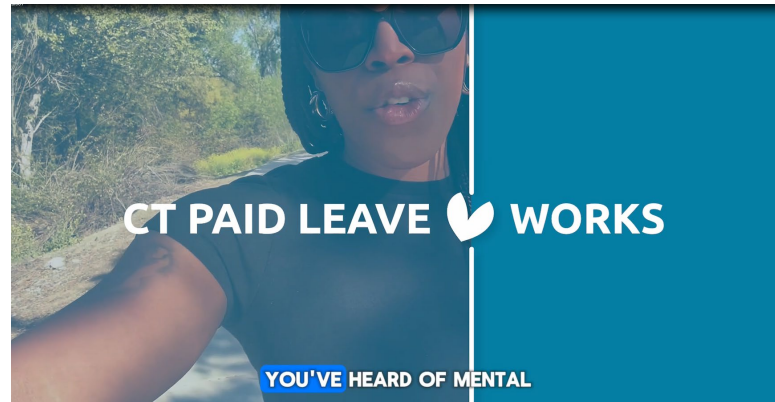
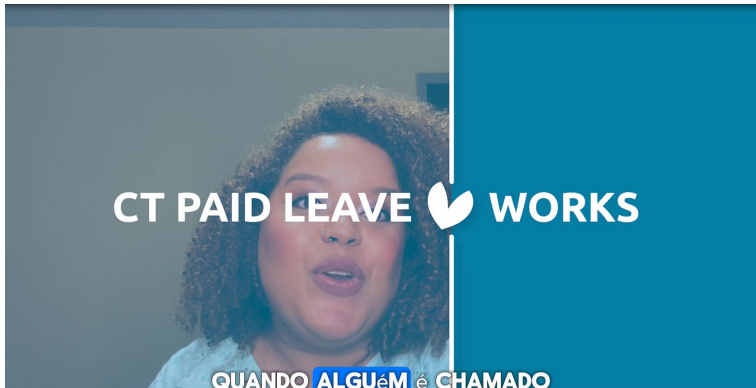
# User Generated Content (UCG) Library



Topics:

- Mental health
- Caring for someone related by affinity
- Foster care
- Military family leave
- Intermittent/reduced schedule leave for caregiving

Languages: English, Spanish, Polish, Portuguese



# Community Education Coordinators Update

## Contractors selected and contracts executed

- Press release to be issued today

## Workplans and budgets in development

- Due in November; Virginia will meet with contractors individually to review and make necessary changes

## Onboarding in progress

- Setting up vendors with bill.com for payment, creating Teams channel, explaining to vendors how to use Teams, creating guidance documents

## Curriculum developed and training has commenced

- First training session held on 10/8
- Sessions held 2x per week (Tuesday mornings and Thursday afternoons) with office hours on Fridays.
- Training goes through November. In person closing session to be held on Dec. 6
- Each contracting organization will be assigned a mentor from the benefits team

### Contractors:

- New American Dream Foundation
- Make the Road CT
- Alliance to End Sexual Violence
- Southwestern CT Agency on Aging
- Community Renewal Team
- Center for Latino Progress
- Chamber of Commerce, Windham Region

# Five Minutes of Impact: Short but Impactful Conversations with CT Changemakers



June: Caring Transitions  
July: Wheeler Clinic  
August: CIFIC (English and Spanish)  
Sept: The Diaper Bank

We will begin producing 2 episodes per month starting in 2025.



## 5 Minutes Of Impact

by Connecticut Paid Leave

Playlist • Public • 5 videos • 53 views



Sort

1



5 Minutes of Impact: The Diaper Bank of Connecticut

Connecticut Paid Leave • 11 views • 13 days ago

2



5 Minutes of Impact: CIFIC Health

Connecticut Paid Leave • 15 views • 1 month ago

3



5 Minutos de Impacto: CIFIC Health

Connecticut Paid Leave • 19 views • 1 month ago

4



5 Minutes of Impact: Wheeler Center for Prevention, Wellness and Recovery

Connecticut Paid Leave • 52 views • 2 months ago

# Health Literacy Assessment



- We submitted documents and resources for consideration for a Health Literacy Assessment by graduate students at the Harvard T.H. Chan School of Public Health
- This connection came about from our attendance at the DOL Women's Bureau Paid Leave: Equity in Implementation Conference in June in D.C.
- Brandeis University presented data from a study they did of paid leave websites; we followed up after the conference to discuss in more detail
- One of the lead researchers in the Brandeis Study is an instructor at Harvard and shared the health literacy project opportunity with us
- We met with the two students who will be conducting the analysis this week. We hope to use their feedback to improve the accessibility of our existing information and create new outreach materials as well.

# CT Paid Leave is a Top Workplace



- 55 businesses selected
- Based on employee surveys completed in Spring 2024
- Questions about purpose, leadership, collaboration, motivation, growth and learning opportunities
- Promotion in Hearst CT Papers and CT Magazine



# Articles

Articles published in:

- La Tribuna (English, Portuguese, Spanish),
- La Voz Hispana (Spanish),
- La Vision (Spanish),
- White Eagle (Polish)

Topics:

- FMLA
- Qualifying Reasons for Leave
- Types of Leave
- Eligibility
- Expansive Definition of Family
- Info for Sole Proprietors/Self-Employed
- Caregiving
- Bonding
- Family Violence/Sexual Assault

CT PAID LEAVE

CT Paid Leave: A Resource for Family Violence

By Jessica Hargis / CT Paid Leave Authority

According to the U.S. Census Bureau, one in 10 people in Connecticut reported serious family violence in 2010. For many victims, the only way to escape the cycle of violence is to leave their home. Leaving a violent home can be a life-or-death decision. For many victims, the only way to escape the cycle of violence is to leave their home. Leaving a violent home can be a life-or-death decision. For many victims, the only way to escape the cycle of violence is to leave their home. Leaving a violent home can be a life-or-death decision.

CT Paid Leave: Um Recurso Contra a Violência Familiar

TRANSLATION: JESSICA HARGIS / OCT. 01, 2016

Violência doméstica é uma das maiores ameaças à segurança pessoal e à saúde física e mental. Para muitas vítimas, a única maneira de escapar do ciclo de violência é deixar o lar. Deixar um lar violento pode ser uma decisão de vida ou morte. Para muitas vítimas, a única maneira de escapar do ciclo de violência é deixar o lar. Deixar um lar violento pode ser uma decisão de vida ou morte.

CT PAID LEAVE

Licencia Pagada de CT: Un Recurso para la Violencia Familiar

TRANSLATION: JESSICA HARGIS / OCT. 01, 2016

La violencia doméstica es una de las mayores amenazas a la seguridad personal y a la salud física y mental. Para muchas víctimas, la única manera de escapar del ciclo de violencia es dejar el hogar. Dejar un hogar violento puede ser una decisión de vida o muerte. Para muchas víctimas, la única manera de escapar del ciclo de violencia es dejar el hogar. Dejar un hogar violento puede ser una decisión de vida o muerte.

CONNECTICUT

Teatr Wyobraźni Novum zaprasza na upamiętniający 80. rocznicę Powstania Warszawskiego spektakl pt. „Czekając na cud”

8 października 2024

40lecie Polish Genealogical Society of Connecticut and the Northeast

1 października 2024

Koncert Maryli Rodowicz w New Britain

1 października 2024

Pierwszy dwonek zabrakł w polskich szkołach w Connecticut

1 października 2024

PROGRAMY DLA UCZNIÓW Z ZAGRANICZĄ

Kreuj swoją przyszłość na Uniwersytecie Jagiellońskim

Dożynki w parafii św. Cyryla i Metodego w Hartford

1 października 2024

Piąta wygrana walka polskiego boksera Sławka Bohdziewicz z Stamford

1 października 2024

CT Paid Leave daje Ci czas na opiekę.

Connecticut Paid Leave

El tiempo que te mereces. El apoyo que te ganaste.

CT Paid Leave es un programa estatal que proporciona beneficios de reemplazo de ingresos si necesitas ausentarte del trabajo por ciertos motivos familiares o de salud, como darle la bienvenida a un hijo nuevo.

ctpaidleave.org

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