



Legislative Update

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P.A. 24-5: [AAC Changes to the Paid Family and Medical Leave Statutes](#)


- Passed Senate and House with bipartisan support
- Key components of P.A. 24-5:
 1. Clarifies definition of municipality in CT Paid Leave and CT FMLA
 2. Makes explicit employers' responsibilities regarding registering, remitting contributions, and submitting payment return files
 3. Clarifies what other state or federal benefits will not require denial of CT Paid Leave if they are received concurrently
 4. Requires health care providers to display CT Paid Leave information

- Key components of SB 222 (continued):
 5. Allows the Authority to charge interest if an individual does not pay a penalty or repay overpayments in a timely manner
 6. Changes date of CT Paid Leave's annual report from 7/1 to 9/1
 7. Establishes a procedure for tribes to participate in CT Paid Leave
 8. Revises the CT Family Violence Leave Act (31-51ss) to include victims of sexual assault
- Effective 10/1/24
- *Provision changing annual report to 9/1 is effective upon passage*

Additional bills of interest


- S.B. 220: An Act Concerning Clarifying the Appeals Process Under the Paid Family and Medical Leave Statutes
- S.B. 391: An Act Implementing the Recommendations of the State Contracting Standards Board
- H.B. 5005: An Act Expanding Paid Sick Days in the State
 - Expands CT's existing paid sick days law to cover most workers by 2027
 - Outreach opportunities to highlight differences between paid sick days and CT Paid Leave

** Full legislative report coming soon



CT PAID LEAVE INFORMATIONAL WEBINAR

Rep. Johnson is partnering with the CT Paid Leave Authority to host a webinar on our state's paid leave program. The event will provide information on coverage, benefits and more!




HELD ON ZOOM


PLEASE REGISTER USING THE LINK IN THE CAPTION

**THURSDAY
MAY 16TH
7:00-8:00PM**

**PLEASE CONTACT
JULIANNA GOLDFLUSS
WITH ANY QUESTIONS**
JULIANNA.GOLDFLUSS@CGA.CT.GOV

 **CONNECTICUT
HOUSE DEMOCRATS**

HOPE TO SEE YOU THERE!

 Connecticut
Paid Leave

Legislator Outreach

- Monthly newsletter:
 - February and March: 93.7% open rate
 - April: 80% open rate
- Usage map: more than 6k views
- Webinar with Rep. Dominique Johnson, Thursday, May 16 at 7 pm via Zoom