



# Connecticut Paid Leave

## Operating Account Actual to Budget

|                                        | October 2025     |                  |                | FY2026           |                  |                 |                   |            |
|----------------------------------------|------------------|------------------|----------------|------------------|------------------|-----------------|-------------------|------------|
|                                        | MTD              | Budget           | Variance       | YTD              | Budget           | Variance        | Budget            | Percentage |
| <b>Income</b>                          |                  |                  |                |                  |                  |                 |                   |            |
| 45100 · CTPL Administrative Fees       | \$ 4,000,000     | \$ 4,000,000     | -              | \$ 8,000,000     | \$ 8,000,000     | \$ -            | \$ 16,000,000     | 50%        |
| 43200 · Fund Recovery Penalties        | 28,704           | 34,000           | (5,296)        | 170,681          | 208,000          | (37,319)        | 696,000           | 25%        |
| <b>Total Income</b>                    | <b>4,028,704</b> | <b>4,034,000</b> | <b>(5,296)</b> | <b>8,170,681</b> | <b>8,208,000</b> | <b>(37,319)</b> | <b>16,696,000</b> | <b>49%</b> |
| <b>Expense</b>                         |                  |                  |                |                  |                  |                 |                   |            |
| 50100 · Payroll                        | 558,485          | 679,800          | 121,315        | 1,755,630        | 2,044,000        | 288,370         | 6,051,300         | 29%        |
| 50400 · Fringe Benefits                | 137,193          | 163,500          | 26,307         | 441,542          | 491,800          | 50,258          | 1,455,500         | 30%        |
| 50500 · Pension Benefits               | 271,996          | 353,900          | 81,904         | 855,964          | 1,064,000        | 208,036         | 3,149,400         | 27%        |
| <b>51200 · Contract Services</b>       |                  |                  |                |                  |                  |                 |                   |            |
| 51118 · Legal Services                 | -                | 8,400            | 8,400          | -                | 33,600           | 33,600          | 100,800           | 0%         |
| 51160 · Contact Center Services        | 132,613          | 132,613          | -              | 530,452          | 530,452          | -               | 1,619,434         | 33%        |
| 51180 · Accounting/Auditing Services   | -                | 20,000           | 20,000         | 45,000           | 50,000           | 5,000           | 67,000            | 67%        |
| 51185 · Actuary Services               | 10,000           | 4,000            | (6,000)        | 60,000           | 79,100           | 19,100          | 150,400           | 40%        |
| 51190 · Consulting Services            | 200              | 1,000            | 800            | 800              | 4,000            | 3,200           | 12,000            | 7%         |
| 51350 · DOL Grievance Adjudication     | 11,668           | -                | (11,668)       | 39,891           | 75,000           | 35,109          | 300,000           | 13%        |
| 51380 · DAS Services                   | -                | -                | -              | 63,882           | 65,000           | 1,118           | 65,000            | 98%        |
| 51970 · Temporary Services             | -                | 10,000           | 10,000         | -                | 40,000           | 40,000          | 120,000           | 0%         |
| 51980 · Scanning Services              | 326              | 1,000            | 674            | 1,494            | 4,000            | 2,506           | 12,000            | 12%        |
| 58100 · Fund Recovery Fee              | 15,849           | 11,250           | (4,599)        | 33,691           | 42,500           | 8,809           | 125,000           | 27%        |
| <b>Total 51200 · Contract Services</b> | <b>170,655</b>   | <b>188,263</b>   | <b>17,608</b>  | <b>775,210</b>   | <b>923,652</b>   | <b>148,442</b>  | <b>2,571,634</b>  | <b>30%</b> |
| 51510 · Outreach & Engagement          | 73,698           | 120,800          | 47,102         | 360,412          | 483,200          | 122,788         | 1,611,100         | 22%        |
| 51520 · Printing & Postage             | 6,719            | 10,000           | 3,281          | 32,905           | 50,000           | 17,095          | 160,000           | 21%        |
| 51605 · Banking Fees                   | 14,580           | 20,000           | 5,420          | 43,097           | 55,000           | 11,903          | 140,000           | 31%        |
| 51675 · Subscriptions                  | -                | 42               | 42             | 7                | 168              | 162             | 500               | 1%         |
| 51690 · Insurance                      | -                | -                | -              | 10,442           | -                | (10,442)        | 164,300           | 6%         |



# Connecticut Paid Leave

## Operating Account Actual to Budget

|                                           | October 2025 |              |            | FY2026          |                 |              |                 |            |
|-------------------------------------------|--------------|--------------|------------|-----------------|-----------------|--------------|-----------------|------------|
|                                           | MTD          | Budget       | Variance   | YTD             | Budget          | Variance     | Budget          | Percentage |
| 52500 · Supplies                          | -            | 250          | 250        | -               | 1,000           | 1,000        | 3,000           | 0%         |
| 53700 · IT - Information Technology       |              |              |            |                 |                 |              |                 |            |
| 53715 · IT Consultant Services            | 21,685       | 38,200       | 16,515     | 45,328          | 174,300         | 128,972      | 514,900         | 9%         |
| 53735 · IT Hardware                       | -            | 500          | 500        | 393             | 2,000           | 1,607        | 6,000           | 7%         |
| 53755 · IT Software Licenses              | 168,414      | 221,000      | 52,586     | 239,046         | 500,700         | 261,654      | 846,400         | 28%        |
| 53775 · IT Cell Phones                    | 1,802        | 2,520        | 718        | 7,719           | 10,080          | 2,361        | 30,240          | 26%        |
| Total 53700 · IT - Information Technology | 191,901      | 262,220      | 70,319     | 292,487         | 687,080         | 394,593      | 1,397,540       | 21%        |
| 53800 · Travel & Meetings                 | 3,578        | 820          | (2,758)    | 14,241          | 10,715          | (3,526)      | 23,875          | 60%        |
| 53900 · Professional Development          | -            | 1,600        | 1,600      | 10,178          | 6,400           | (3,778)      | 21,200          | 48%        |
| 53910 · Conference                        | -            | 300          | 300        | 299             | 2,720           | 2,421        | 6,370           | 5%         |
| 53920 · Dues & Memberships                | -            | 525          | 525        | 470             | 600             | 130          | 800             | 59%        |
| 59900 · Contingency                       | -            | 8,333        | 8,333      | -               | 33,336          | 33,336       | 100,000         | 0%         |
| Total Expense                             | 1,428,804    | 1,810,353    | 381,549    | 4,592,884       | 5,853,671       | 1,260,787    | 16,856,519      | 27%        |
| Income Less Expenses                      | 2,599,900    | 2,223,647    | 376,253    | 3,577,798       | 2,354,329       | 1,223,469    | (160,519)       | -2229%     |
| Transfers                                 |              |              |            |                 |                 |              |                 |            |
| 33000 · Redesignation Transfer            | -            | -            | -          | (14,169,197)    | (14,229,071)    | 59,874       | (14,229,071)    | 100%       |
| Total Transfers                           | -            | -            | -          | (14,169,197)    | (14,229,071)    | 59,874       | (14,229,071)    | 100%       |
| Net Change in Fund Balance                | \$ 2,599,900 | \$ 2,223,647 | \$ 376,253 | \$ (10,591,399) | \$ (11,874,742) | \$ 1,283,343 | \$ (14,389,590) | 74%        |



# Connecticut Paid Leave

## Bond Funds Account Actual to Budget

|                                            | October 2025 |             |             | FY2026       |              |             |              |            |
|--------------------------------------------|--------------|-------------|-------------|--------------|--------------|-------------|--------------|------------|
|                                            | MTD          | Budget      | Variance    | YTD          | Budget       | Variance    | Budget       | Percentage |
| <b>Income</b>                              |              |             |             |              |              |             |              |            |
| 49111 · Bond Proceeds                      | \$ -         | \$ -        | -           | \$ -         | \$ -         | -           | \$ -         | 0%         |
| <b>Total Income</b>                        | -            | -           | -           | -            | -            | -           | \$ -         | 0%         |
| <b>Expense</b>                             |              |             |             |              |              |             |              |            |
| 57000 · System Build Accounts              |              |             |             |              |              |             |              |            |
| 57921 · Bond Allocation FY2021             |              |             |             |              |              |             |              |            |
| 57200 · EE Contribution System Final       | -            |             |             | -            |              |             | -            |            |
| 57300 · Benefit Claims System              | -            |             |             | -            |              |             | -            |            |
| 57400 · ChatBot                            | -            |             |             | -            |              |             | -            |            |
| 57921 · Bond Allocation FY2021             | -            | 22,200      | 22,200      | -            | 88,800       | 88,800      | \$ 266,400   | 0%         |
| 57922 · Bond Allocation FY2022             |              |             |             |              |              |             |              |            |
| 57410 · Fund Recovery                      | -            |             |             | -            |              |             | -            |            |
| 57421 · Claim Integration & Security       | -            |             |             | -            |              |             | -            |            |
| 57422 · Claims Audit Tool                  | -            |             |             | -            |              |             | -            |            |
| 57430 · Website Redesign & Re-Platform     | 121,760      |             |             | 234,856      |              |             | -            |            |
| 57440 · Portal Enhancements                | -            |             |             | -            |              |             | -            |            |
| 57450 · Private Plan Renewal Admin         | -            |             |             | -            |              |             | -            |            |
| 57460 · EE Contribution Enhancements       | -            |             |             | -            |              |             | -            |            |
| 57922 · Bond Allocation FY2022             | 121,760      | 20,000      | (101,760)   | 234,856      | 80,000       | (154,856)   | \$ 240,000   | 98%        |
| <b>Total 57000 · System Build Accounts</b> | 121,760      | 42,200      | (79,560)    | 234,856      | 168,800      | (66,056)    | 506,400      | 46%        |
| <b>Total Expense</b>                       | 121,760      | 42,200      | (79,560)    | 234,856      | 168,800      | (66,056)    | 506,400      | 46%        |
| <b>Income Less Expenses</b>                | \$ (121,760) | \$ (42,200) | \$ (79,560) | \$ (234,856) | \$ (168,800) | \$ (66,056) | \$ (506,400) | 46%        |



# Connecticut Paid Leave

## Bond Funds Account Inception to Date As of October 31, 2025

| Bonds Authorized - \$26,019,735        | Amount        | Allocated     | Remaining    | Percentage |
|----------------------------------------|---------------|---------------|--------------|------------|
| Expense                                |               |               |              |            |
| 57000 · System Build Accounts          |               |               |              |            |
| 57100 · EE Contribution System MVP     | \$ 6,858,158  |               |              |            |
| Total 2020 Allocation                  | \$ 6,858,158  | \$ 6,969,734  | \$ 111,576   | 98%        |
| 57200 · EE Contribution System Final   | 1,618,510     |               |              |            |
| 57300 · Benefit Claims System          | 2,656,872     |               |              |            |
| 57400 · ChatBot                        | 99,062        |               |              |            |
| Total 2021 Allocation                  | 4,374,444     | 5,250,001     | 875,557      | 83%        |
| 57410 · Fund Recovery                  | 2,171,817     |               |              |            |
| 57421 · Claim Integration & Security   | 251,580       |               |              |            |
| 57430 · Website Redesign & Re-Platform | 1,152,292     |               |              |            |
| 57422 · Claims Audit Tool              | -             |               |              |            |
| Total 2022 Allocation                  | 3,575,690     | 3,800,000     | 224,310      | 94%        |
| Total Expense                          | \$ 14,808,292 | \$ 16,019,735 | \$ 1,211,443 | 92%        |



# Connecticut Paid Leave

## Contribution Account Actual to Budget

|                                     | October 2025   |                |                | FY2026         |                |                 |                |            |
|-------------------------------------|----------------|----------------|----------------|----------------|----------------|-----------------|----------------|------------|
|                                     | MTD            | Budget         | Variance       | YTD            | Budget         | Variance        | Budget         | Percentage |
| <b>Income</b>                       |                |                |                |                |                |                 |                |            |
| 41000 · Contribution Revenue        |                |                |                |                |                |                 |                |            |
| Total 41000 · Contribution Revenue  | \$ 109,828,670 | \$ 115,264,000 | \$ (5,435,330) | \$ 229,491,080 | \$ 236,568,000 | \$ (7,076,920)  | \$ 490,216,000 | 47%        |
| 43000 · Fund Recovery               |                |                |                |                |                |                 |                |            |
| 43100 · Fund Recovery Income        | 86,213         | 132,600        | (46,387)       | 820,765        | 811,200        | 9,565           | 2,714,400      | 30%        |
| 43200 · Fund Recovery Interest      | 4,065          | 3,400          | 665            | 32,447         | 20,800         | 11,647          | 69,600         | 47%        |
| Total 43000 · Fund Recovery         | 90,278         | 136,000        | (45,722)       | 853,211        | 832,000        | 21,211          | 2,784,000      | 31%        |
| 45030 · Investment Income           |                |                |                |                |                |                 |                |            |
| Total 45030 · Investment Income     | 2,013,725      | 1,900,000      | 113,725        | 8,681,510      | 7,800,000      | 881,510         | 23,300,000     | 37%        |
| Total Income                        | 111,932,673    | 117,300,000    | (5,367,327)    | 239,025,801    | 245,200,000    | (6,174,199)     | 516,300,000    | 46%        |
| <b>Expense</b>                      |                |                |                |                |                |                 |                |            |
| 56000 · Program Expenditures        |                |                |                |                |                |                 |                |            |
| Total 56100 · Benefit Claims Paid   | 47,880,573     | 45,200,000     | (2,680,573)    | 173,001,229    | 161,500,000    | (11,501,229)    | 475,300,000    | 36%        |
| 56200 · Benefit Administrative Fees | 1,957,472      | 2,057,613      | 100,141        | 7,829,888      | 8,230,451      | 400,563         | 25,000,000     | 31%        |
| 56300 · CTPL Administrative Fees    | 4,000,000      | 4,000,000      | -              | 8,000,000      | 8,000,000      | -               | 16,000,000     | 50%        |
| 56500 · Bond Repayment              | -              | -              | -              | -              | -              | -               | 1,994,457      | 0%         |
| Total 56000 · Program Expenditures  | 53,838,045     | 51,257,613     | (2,580,432)    | 188,831,117    | 177,730,451    | (11,100,666)    | 518,294,457    | 36%        |
| Total Expense                       | 53,838,045     | 51,257,613     | (2,580,432)    | 188,831,117    | 177,730,451    | (11,100,666)    | 518,294,457    | 36%        |
| Income Less Expenses                | 58,094,628     | 66,042,387     | (7,947,759)    | 50,194,684     | 67,469,549     | (17,274,865)    | (1,994,457)    | -2517%     |
| <b>Transfers</b>                    |                |                |                |                |                |                 |                |            |
| 33000 · Resignation Transfer        | -              | -              | -              | 14,169,197     | 14,229,071     | (59,874)        | 14,229,071     | 100%       |
| Total Transfers                     | -              | -              | -              | 14,169,197     | 14,229,071     | (59,874)        | 14,229,071     | 100%       |
| Net Change in Fund Balance          | \$ 58,094,628  | \$ 66,042,387  | \$ (7,947,759) | \$ 64,363,881  | \$ 81,698,620  | \$ (17,334,739) | \$ 12,234,614  | 526%       |



# Connecticut Paid Leave

**Contribution Account  
Inception to Date  
As of October 31, 2025**

|                                     | Amount                |
|-------------------------------------|-----------------------|
| <b>Income</b>                       |                       |
| 41000 · Contribution Revenue        | \$ 2,119,785,446      |
| Total 45030 · Investment Income     | 83,906,940            |
| <b>Total Income</b>                 | <b>2,203,692,386</b>  |
| <b>Expense</b>                      |                       |
| Total 56100 · Benefit Claims Paid   | 1,397,084,307         |
| 56200 · Benefit Administrative Fees | 87,404,917            |
| 56300 · CTPL Administrative Fees    | 72,367,290            |
| 56400 · Seed Repayment              | 4,441,637             |
| 56500 · Bond Repayment              | 6,319,785             |
| <b>Total Expense</b>                | <b>1,567,617,936</b>  |
| <b>Transfers</b>                    |                       |
| 33000 · Redesignation Transfer      | 14,169,197            |
| <b>Total Transfers</b>              | <b>14,169,197</b>     |
| <b>Fund Balance</b>                 | <b>\$ 650,243,647</b> |



# Connecticut Paid Leave

## Statement of Fiduciary Net Position As of October 31, 2025

| ASSETS                                     |              |    |             |
|--------------------------------------------|--------------|----|-------------|
| Current Assets                             |              |    |             |
| Cash and Investments                       |              |    |             |
| 10700 · Operating Funds                    |              | \$ | 4,254,883   |
| 10200 · Bond Funds                         |              |    | 1,211,443   |
| 10600 · Contributions Account              |              |    |             |
| 11400 · Due from St of CT (Cont Acct)      | 2,366,224    |    |             |
| 11900 · STIF Short Term Investments        | 626,486,557  |    |             |
| Total 10600 · Contributions Account        |              |    | 628,852,781 |
| Total Cash and Investments                 |              |    | 634,319,108 |
| Other Current Assets                       |              |    |             |
| 11000 · Contributions in Transit           | 4,390,865    |    |             |
| 12100 · Imprest Account                    | 17,000,000   |    |             |
| Total Other Current Assets                 |              |    | 21,390,865  |
| Total Current Assets                       |              |    | 655,709,974 |
| Fixed Assets                               |              |    |             |
| 15300 · Capital Assets                     | 12,894,500   |    |             |
| 15340 · Accumulated Depreciation           | (10,679,531) |    |             |
| Total Fixed Assets                         |              |    | 2,214,969   |
| TOTAL ASSETS                               |              | \$ | 657,924,943 |
| LIABILITIES & EQUITY                       |              |    |             |
| Liabilities                                |              |    |             |
| Current Liabilities                        |              |    |             |
| 27731 · Bond Funds Payable - Short Term    | 1,601,974    |    |             |
| Total Current Liabilities                  |              |    | 1,601,974   |
| Long Term Liabilities                      |              |    |             |
| 27730 · Bond Funds Payable - Long Term     | 9,611,839    |    |             |
| Total Long Term Liabilities                |              |    | 9,611,839   |
| Total Liabilities                          |              |    | 11,213,813  |
| Fiduciary Net Position                     |              |    |             |
| Total Fiduciary Net Position               |              |    | 646,711,130 |
| TOTAL LIABILITIES & FIDUCIARY NET POSITION |              | \$ | 657,924,943 |



# Connecticut Paid Leave

## Operating Account FY 2026 Projection

|                                        | FY26              | Budget            | Variance        | Percentage |
|----------------------------------------|-------------------|-------------------|-----------------|------------|
| <b>Income</b>                          |                   |                   |                 |            |
| 45100 · CTPL Administrative Fees       | \$ 16,000,000     | \$ 16,000,000     | \$ -            | 100%       |
| 43200 · Fund Recovery Penalties        | 600,000           | 696,000           | (96,000)        | 86%        |
| <b>Total Income</b>                    | <b>16,600,000</b> | <b>16,696,000</b> | <b>(96,000)</b> | <b>99%</b> |
| <b>Expense</b>                         |                   |                   |                 |            |
| 50100 · Payroll                        | 5,500,000         | 6,051,300         | 551,300         | 91%        |
| 50400 · Fringe Benefits                | 1,400,000         | 1,455,500         | 55,500          | 96%        |
| 50500 · Pension Benefits               | 2,685,000         | 3,149,400         | 464,400         | 85%        |
| <b>51200 · Contract Services</b>       |                   |                   |                 |            |
| 51118 · Legal Services                 | 40,000            | 100,800           | 60,800          | 40%        |
| 51160 · Contact Center Services        | 1,619,434         | 1,619,434         | -               | 100%       |
| 51180 · Accounting/Auditing Services   | 61,800            | 67,000            | 5,200           | 92%        |
| 51185 · Actuary Services               | 121,500           | 150,400           | 28,900          | 81%        |
| 51190 · Consulting Services            | 4,800             | 12,000            | 7,200           | 40%        |
| 51350 · DOL Grievance Adjudication     | 260,000           | 300,000           | 40,000          | 87%        |
| 51380 · DAS Services                   | 63,882            | 65,000            | 1,118           | 98%        |
| 51970 · Temporary Services             | 60,000            | 120,000           | 60,000          | 50%        |
| 51980 · Scanning Services              | 10,000            | 12,000            | 2,000           | 83%        |
| 58100 · Fund Recovery Fee              | 125,000           | 125,000           | -               | 100%       |
| <b>Total 51200 · Contract Services</b> | <b>2,366,415</b>  | <b>2,571,634</b>  | <b>205,219</b>  | <b>92%</b> |
| 51510 · Outreach & Engagement          | 1,611,100         | 1,611,100         | -               | 100%       |
| 51520 · Printing & Postage             | 130,000           | 160,000           | 30,000          | 81%        |
| 51605 · Banking Fees                   | 120,000           | 140,000           | 20,000          | 86%        |
| 51675 · Subscriptions                  | 100               | 500               | 400             | 20%        |
| 51690 · Insurance                      | 174,300           | 164,300           | (10,000)        | 106%       |



# Connecticut Paid Leave

## Operating Account FY 2026 Projection

|                                           | FY26            | Budget          | Variance     | Percentage |
|-------------------------------------------|-----------------|-----------------|--------------|------------|
| 52500 · Supplies                          | 2,000           | 3,000           | 1,000        | 67%        |
| 53700 · IT - Information Technology       |                 |                 |              |            |
| 53715 · IT Consultant Services            | 250,000         | 514,900         | 264,900      | 49%        |
| 53735 · IT Hardware                       | 2,500           | 6,000           | 3,500        | 42%        |
| 53755 · IT Software Licenses              | 846,400         | 846,400         | -            | 100%       |
| 53775 · IT Cell Phones                    | 24,000          | 30,240          | 6,240        | 79%        |
| Total 53700 · IT - Information Technology | 1,122,900       | 1,397,540       | 274,640      | 80%        |
| 53800 · Travel & Meetings                 | 23,875          | 23,875          | -            | 100%       |
| 53900 · Professional Development          | 21,200          | 21,200          | -            | 100%       |
| 53910 · Conference                        | 6,370           | 6,370           | -            | 100%       |
| 53920 · Dues & Memberships                | 670             | 800             | 130          | 84%        |
| 59900 · Contingency                       | 64,000          | 100,000         | 36,000       | 64%        |
| Total Expense                             | 15,227,930      | 16,856,519      | 1,628,589    | 90%        |
| Income Less Expenses                      | 1,372,070       | (160,519)       | 1,532,589    | -855%      |
| Transfers                                 |                 |                 |              |            |
| 33000 · Redesignation Transfer            | (14,169,197)    | (14,229,071)    | 59,874       | 100%       |
| Total Transfers                           | (14,169,197)    | (14,229,071)    | 59,874       | 100%       |
| Net Change in Fund Balance                | \$ (12,797,127) | \$ (14,389,590) | \$ 1,592,463 | 89%        |



# Connecticut Paid Leave

## Contribution Account FY 2026 Projection

|                                     | FY26                 | Budget               | Variance            | Percentage  |
|-------------------------------------|----------------------|----------------------|---------------------|-------------|
| <b>Income</b>                       |                      |                      |                     |             |
| 41000 · Contribution Revenue        |                      |                      |                     |             |
| Total 41000 · Contribution Revenue  | \$ 498,020,000       | \$ 490,216,000       | \$ 7,804,000        | 102%        |
| 43000 · Fund Recovery               |                      |                      |                     |             |
| 43100 · Fund Recovery Contribution  | 2,800,000            | 2,714,400            | 85,600              | 103%        |
| 43200 · Fund Recovery Interest      | 80,000               | 69,600               | 10,400              | 115%        |
| Total 43000 · Fund Recovery         | 2,880,000            | 2,784,000            | 96,000              | 218%        |
| 45030 · Investment Income           |                      |                      |                     |             |
| Total 45030 · Investment Income     | 23,300,000           | 23,300,000           | -                   | 100%        |
| <b>Total Income</b>                 | <b>524,200,000</b>   | <b>516,300,000</b>   | <b>7,900,000</b>    | <b>102%</b> |
| <b>Expense</b>                      |                      |                      |                     |             |
| 56000 · Program Expenditures        |                      |                      |                     |             |
| Total 56100 · Benefit Claims Paid   | 482,800,000          | 475,300,000          | (7,500,000)         | 102%        |
| 56200 · Benefit Administrative Fees | 23,783,285           | 25,000,000           | 1,216,715           | 95%         |
| 56300 · CTPL Administrative Fees    | 16,000,000           | 16,000,000           | -                   | 100%        |
| 56500 · Bond Repayment              | 1,994,457            | 1,994,457            | -                   | 100%        |
| Total 56000 · Program Expenditures  | 524,577,742          | 518,294,457          | (6,283,285)         | 101%        |
| <b>Total Expense</b>                | <b>524,577,742</b>   | <b>518,294,457</b>   | <b>(6,283,285)</b>  | <b>101%</b> |
| <b>Income Less Expenses</b>         | <b>(377,742)</b>     | <b>(1,994,457)</b>   | <b>1,616,715</b>    | <b>19%</b>  |
| <b>Transfers</b>                    |                      |                      |                     |             |
| 33000 · Redesignation Transfer      | 14,169,197           | 14,229,071           | (59,874)            | 0%          |
| <b>Total Transfers</b>              | <b>14,169,197</b>    | <b>14,229,071</b>    | <b>(59,874)</b>     | <b>0%</b>   |
| <b>Net Change in Fund Balance</b>   | <b>\$ 13,791,455</b> | <b>\$ 12,234,614</b> | <b>\$ 1,556,841</b> | <b>113%</b> |

**Paid Family and Medical Leave Insurance Authority**  
**DRAFT Expenditures and Contributions**  
**For the month ending November 30, 2025**

| <b>Expense</b>                  | <b>Purpose</b>                                          | <b>F/M/E</b> | <b>11/30/2025</b>           |
|---------------------------------|---------------------------------------------------------|--------------|-----------------------------|
| <b>Operating:</b>               |                                                         |              |                             |
| Salaries and Benefits           | Employee expenses paid                                  | \$           | 659,566                     |
| Licenses                        | Platform expenses (Salesforce & Standard Fusion Annual) |              | 246,030                     |
| Contact Center                  | UW support team for program inquiries                   |              | 132,613                     |
| Outreach                        | Stakeholder outreach and education                      |              | 112,388                     |
| Information Technology          | Maintenance and support                                 |              | 23,961                      |
| Auditing Services               | Audit of financial statements                           |              | 16,800                      |
| Printing and Postage            | Fund recovery related printing and postage              |              | 14,645                      |
| Payment Processing              | Fees for employers to pay contributions                 |              | 7,497                       |
| Miscellaneous                   | Cell phones, travel, scanning services & other          |              | 4,644                       |
| Fund Recovery Fee               | Fee for fund recovery services                          |              | 4,538                       |
| Temporary Services              | Fund recovery temporary assistance                      |              | 2,714                       |
| Operating total                 |                                                         |              | <u>\$ 1,225,396</u>         |
| <b>Contribution:</b>            |                                                         |              |                             |
| Claim/Benefits Payments         | Claims reimbursement to imprest account                 | \$           | 39,690,325                  |
| Claims Administration Fee       | Monthly claims administration fee                       |              | 1,957,472                   |
| Contribution total              |                                                         |              | <u>\$ 41,647,797</u>        |
| <b>Bond:</b>                    |                                                         |              |                             |
| Information Technology          | Project costs for fund recovery system                  | \$           | 37,958                      |
| Bond total                      |                                                         |              | <u>\$ 37,958</u>            |
| <b>Total DRAFT Expenditures</b> |                                                         |              | <u><u>\$ 42,911,151</u></u> |

|                                                                           |                     |
|---------------------------------------------------------------------------|---------------------|
| <b>DRAFT contributions and interest for November 2025, net of refunds</b> | <b>\$ 621,475</b>   |
| <b>DRAFT investment income for November 2025</b>                          | <b>\$ 2,016,397</b> |