

OUTREACH & ENGAGEMENT QUARTERLY UPDATE
JULY 10, 2025

# **Events Update**

Month	<b>Events</b>
June	<ul> <li>Make the Road CT Health Fair - Bridgeport</li> <li>Annual National Assoc of Social Workers CT Chapter Conference – Mystic         <ul> <li>Glastonbury Pride Festival</li> <li>Make the Road CT Health Fair – Hartford</li> <li>Pride in the Park – Norwalk</li> <li>HOPE Community Health Fair – Waterbury</li> <li>Baby Bonds Ambassador Event – New Haven</li> <li>West Hartford Pride</li> <li>City Seed Farmer's Market – New Haven</li> </ul> </li> <li>Richmond Memorial Library Staff Development Day – Marlborough         <ul> <li>Men's Health Summit – East Hartford</li> </ul> </li> </ul>
July	<ul> <li>Community Giveback Day – New Haven</li> <li>Mount Zion SDA Health Fair – Hamden</li> <li>Manchester Chamber of Commerce Business Expo</li> <li>Community Wellness Crawl - Windsor</li> </ul>
August	<ul> <li>CIFC Health Center Community Day – Danbury</li> <li>Community Health Center Annual Health Fair – Hartford</li> <li>Pride at the Beach – New London</li> </ul>

## Community Education Coordinators Update

#### **Summary: January – March 2025**

- In-person events/presentations/workshops/business visits/trainings attended: 85
- Total attendance: Over 5,000
- Direct assistance provided to 48 individuals
  - 35 over the phone
  - 9 in person
- Additional efforts:
  - Erin interviewed on one CEC's radio show
  - Orgs. Have been modifying outreach materials to better connect with their communities
  - CT Paid Leave info has and continues to be shared through social media channels and newsletters
  - CT PAID LEAVE COMMUNITY EDUCATION COORDINATORS REPORT ON FIRST QUARTER EFFORTS | by CT Paid Leave | Jun, 2025 | Medium

"The (Center for Latino Progress) staff was incredibly supportive. I needed to take time off work to care for my daughter, who was ill while abroad. Before connecting with the Center for Latino Progress, I was unaware of the CT Paid Leave benefits available to me. Thanks to their guidance, I learned about the program and the income replacement benefits I could access by applying."

- Feedback from an applicant

# Coverage for Noncertified School Employees

- Sections 234 through 237 of P.A. 25-174 (bond bill) covers employees of "public school operators" and nonpublic elementary and secondary schools under CT Paid Leave and CT FMLA whose jobs do not require a certification.
- Includes paraeducators, cafeteria workers, bus drivers, library aides, etc.
- Effective **October 1, 2025** this means:
  - "Public school operators" are covered employers with respect to their employees whose positions do not require a certification under Chapter 166
  - ➤ Public school teachers and other administrators who <u>are</u> certified under Chapter 166 will continue not to be covered unless their union collectively bargains to participate
  - Nonpublic schools are covered employers for all of their employees, so long as their positions do not require certification under Chapter 166

## Outreach

- Support from State Department of Education (SDE) to confirm who is covered and how to make outreach to schools
- Outreach to labor unions and associations that represent different types of schools
- Updated written materials
  - One pager summarizing the language that passed
  - One pager for workers (coming soon)
  - Website updates (in progress)
- Media coverage
  - Non-certified employees at Connecticut schools to become eligible for paid leave (Fox61)
  - State leaders expanding paid leave program for certain school employees (WFSB)

### Webinars

- For public school employers
  - July 23, 11-12 PM: register here
  - Aug 11, 11-12 PM: register here
- For nonpublic school employers
  - July 24, 11-12 PM: register here
  - Aug 18, 11-12 PM: register here
- For noncertified workers at public schools
  - August 13, 4-5 pm: register here
  - September 8, 6-7 pm: register here
  - September 23, 4-5 pm: register here
- For workers at nonpublic schools
  - August 6, 4-5 pm: register here
  - September 10, 4-5 pm: register here
  - September 25, 6-7 pm: register here





Starting October 1, 2025 noncertified employees at public and nonpublic elementary and secondary schools will be covered under CT Paid Leave and CT FMLA.

### **UPCOMING WEBINARS**

23 JULY 11 AM egister here

**AUG** 11 AM Register here

Coverage for Noncertified Workers at Public Schools (for public school employers)

One hour webinar focused on **public schools** and their responsibilities as newly covered employers under CT Paid Leave and CT FMLA

24 **JULY** 11 AM Register here

AUG 11 AM Register here

Coverage for Workers at Nonpublic Schools (for nonpublic school employers)

One hour webinar focused on **nonpublic schools** and their responsibilities as newly covered employers under CT Paid Leave and CT FMLA

13 **AUG 4 PM** 

SEPT 6 PM Register here

**23** SEPT 4 PM Register here **Coverage for Noncertified Workers at** Public Schools (for workers)

One hour webinar focused on **noncertified** workers at public schools and their rights to CT Paid Leave and CT FMLA

6 AUG Register here

**SEPT** Register here

Register here

**Coverage for Workers at Nonpublic** Schools (for workers)

One hour webinar focused on workers at **nonpublic schools** and their rights to CT Paid Leave and CT FMLA





## Contact Us Page Redesign

- Completed a comprehensive analysis of Contact Us forms received from January March 2025. We feel there is a
  need to revamp the Contact Us page to lead to a better user experience and allow our team to collect more detailed
  and accurate information.
- Plan to employ a role-based system for the Contact Us form based on who you are, you'll see a different set of contact reasons that best align with your need.
- We have a working group with representatives from all teams.
- Also implementing a "self-help" feature to encourage visitors to seek out the answer to common questions before submitting a contact us inquiry, and to give guidance on what contact reason to select if they do fill out the form.





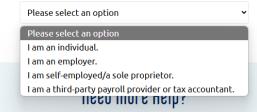


Home > PracticePage

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#### What do you need help with today?

#### Which of the following most accurately describes you?









#### What do you need help with?

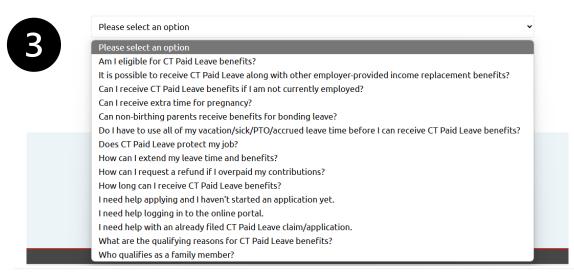
Please select an option





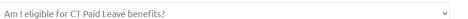
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#### while do you need help with:









# 4

### You may be eligible for CT Paid Leave benefits if you meet the following requirements.

- 1. You work for a <u>covered employer</u>, or you did at some point within the 12 weeks preceding the first day of your leave.
- 2. You have met the minimum earnings requirement of \$2,325 in the highest earning quarter of the first four of the five most recently completed quarters.
- 3. You are experiencing a qualifying reason.

If you still have a question, please complete the Contact Us form below and select "General CT Paid Leave/FMLA Questions" as your contact reason.