



Connecticut Paid Leave

OUTREACH & ENGAGEMENT QUARTERLY UPDATE
JULY 10, 2025

Events Update

Month	Events
June	<ul style="list-style-type: none">• Make the Road CT Health Fair - Bridgeport• Annual National Assoc of Social Workers CT Chapter Conference – Mystic<ul style="list-style-type: none">• Glastonbury Pride Festival• Make the Road CT Health Fair – Hartford<ul style="list-style-type: none">• Pride in the Park – Norwalk• HOPE Community Health Fair – Waterbury• Baby Bonds Ambassador Event – New Haven<ul style="list-style-type: none">• West Hartford Pride• City Seed Farmer’s Market – New Haven• Richmond Memorial Library Staff Development Day – Marlborough<ul style="list-style-type: none">• Men’s Health Summit – East Hartford
July	<ul style="list-style-type: none">• Community Giveback Day – New Haven• Mount Zion SDA Health Fair – Hamden• Manchester Chamber of Commerce Business Expo<ul style="list-style-type: none">• Community Wellness Crawl - Windsor
August	<ul style="list-style-type: none">• CIFIC Health Center Community Day – Danbury• Community Health Center Annual Health Fair – Hartford<ul style="list-style-type: none">• Pride at the Beach – New London

Community Education Coordinators Update

Summary: January – March 2025

- In-person events/presentations/workshops/business visits/trainings attended: **85**
- Total attendance: Over 5,000
- Direct assistance provided to **48 individuals**
 - 35 over the phone
 - 9 in person
- Additional efforts:
 - Erin interviewed on one CEC's radio show
 - Orgs. Have been modifying outreach materials to better connect with their communities
 - CT Paid Leave info has and continues to be shared through social media channels and newsletters
 - [CT PAID LEAVE COMMUNITY EDUCATION COORDINATORS REPORT ON FIRST QUARTER EFFORTS | by CT Paid Leave | Jun, 2025 | Medium](#)

"The (Center for Latino Progress) staff was incredibly supportive. I needed to take time off work to care for my daughter, who was ill while abroad. Before connecting with the Center for Latino Progress, I was unaware of the CT Paid Leave benefits available to me. Thanks to their guidance, I learned about the program and the income replacement benefits I could access by applying."

- Feedback from an applicant

Coverage for Noncertified School Employees

- Sections 234 through 237 of P.A. 25-174 (bond bill) covers employees of “public school operators” and nonpublic elementary and secondary schools under CT Paid Leave and CT FMLA whose jobs do not require a certification.
- Includes paraeducators, cafeteria workers, bus drivers, library aides, etc.
- Effective **October 1, 2025** this means:
 - “Public school operators” are covered employers with respect to their employees whose positions do not require a certification under Chapter 166
 - Public school teachers and other administrators who are certified under Chapter 166 will continue not to be covered unless their union collectively bargains to participate
 - Nonpublic schools are covered employers for all of their employees, so long as their positions do not require certification under Chapter 166

Outreach

- Support from State Department of Education (SDE) to confirm who is covered and how to make outreach to schools
- Outreach to labor unions and associations that represent different types of schools
- Updated written materials
 - One pager summarizing the language that passed
 - One pager for workers (coming soon)
 - Website updates (in progress)
- Media coverage
 - [Non-certified employees at Connecticut schools to become eligible for paid leave](#) (Fox61)
 - [State leaders expanding paid leave program for certain school employees](#) (WFSB)

Webinars

- For public school employers
 - July 23, 11-12 PM: [register here](#)
 - Aug 11, 11-12 PM: [register here](#)
- For nonpublic school employers
 - July 24, 11-12 PM: [register here](#)
 - Aug 18, 11-12 PM: [register here](#)
- For noncertified workers at public schools
 - August 13, 4-5 pm: [register here](#)
 - September 8, 6-7 pm: [register here](#)
 - September 23, 4-5 pm: [register here](#)
- For workers at nonpublic schools
 - August 6, 4-5 pm: [register here](#)
 - September 10, 4-5 pm: [register here](#)
 - September 25, 6-7 pm: [register here](#)



DID YOU KNOW?



Connecticut
Paid Leave

Starting **October 1, 2025** noncertified employees at public and nonpublic elementary and secondary schools will be covered under CT Paid Leave and CT FMLA.

UPCOMING WEBINARS

23 JULY 11 AM Register here	11 AUG 11 AM Register here	Coverage for Noncertified Workers at <u>Public Schools</u> (for public school employers) One hour webinar focused on public schools and their responsibilities as newly covered employers under CT Paid Leave and CT FMLA	
24 JULY 11 AM Register here	18 AUG 11 AM Register here	Coverage for Workers at <u>Nonpublic Schools</u> (for nonpublic school employers) One hour webinar focused on nonpublic schools and their responsibilities as newly covered employers under CT Paid Leave and CT FMLA	
13 AUG 4 PM Register here	8 SEPT 6 PM Register here	23 SEPT 4 PM Register here	Coverage for Noncertified Workers at <u>Public Schools</u> (for workers) One hour webinar focused on noncertified workers at public schools and their rights to CT Paid Leave and CT FMLA
6 AUG 4 PM Register here	10 SEPT 4 PM Register here	25 SEPT 4 PM Register here	Coverage for Workers at <u>Nonpublic Schools</u> (for workers) One hour webinar focused on workers at nonpublic schools and their rights to CT Paid Leave and CT FMLA



Scan for a full calendar of events or visit ctpaidleave.org



Contact Us Page Redesign

- Completed a comprehensive analysis of Contact Us forms received from January – March 2025. We feel there is a need to revamp the Contact Us page to lead to a better user experience and allow our team to collect more detailed and accurate information.
- Plan to employ a role-based system for the Contact Us form – based on who you are, you'll see a different set of contact reasons that best align with your need.
- We have a working group with representatives from all teams.
- Also implementing a “self-help” feature to encourage visitors to seek out the answer to common questions before submitting a contact us inquiry, and to give guidance on what contact reason to select if they do fill out the form.

1

What do you need help with today?

Which of the following most accurately describes you?

Please select an option

Please select an option

- I am an individual.
- I am an employer.
- I am self-employed/a sole proprietor.
- I am a third-party payroll provider or tax accountant.

need more help?

2

What do you need help with?

Please select an option

 START OVER

What do you need help with:

3

Please select an option

Please select an option

- Am I eligible for CT Paid Leave benefits?
- It is possible to receive CT Paid Leave along with other employer-provided income replacement benefits?
- Can I receive CT Paid Leave benefits if I am not currently employed?
- Can I receive extra time for pregnancy?
- Can non-birthing parents receive benefits for bonding leave?
- Do I have to use all of my vacation/sick/PTO/accrued leave time before I can receive CT Paid Leave benefits?
- Does CT Paid Leave protect my job?
- How can I extend my leave time and benefits?
- How can I request a refund if I overpaid my contributions?
- How long can I receive CT Paid Leave benefits?
- I need help applying and I haven't started an application yet.
- I need help logging in to the online portal.
- I need help with an already filed CT Paid Leave claim/application.
- What are the qualifying reasons for CT Paid Leave benefits?
- Who qualifies as a family member?

4

Am I eligible for CT Paid Leave benefits?

You may be eligible for CT Paid Leave benefits if you meet the following requirements.

1. You work for a [covered employer](#), or you did at some point within the 12 weeks preceding the first day of your leave.
2. You have met the [minimum earnings requirement](#) of \$2,325 in the highest earning quarter of the first four of the five most recently completed quarters.
3. You are experiencing a [qualifying reason](#).

If you still have a question, please complete the Contact Us form below and select "General CT Paid Leave/FMLA Questions" as your contact reason.