



Connecticut Paid Leave

Consolidated Policies Revisions

July 2026

Recommended Revisions to Policies

Cosmetic /
Typos

Grammar

Consistency of Language

Rules of Statutory Construction

Clarification of
Language
(without
changing intent)

Start date of the Paid Leave (for eligibility and benefit calculation)

Twelve months following birth/placement for bonding leave

Holidays/Shutdowns/Summer Break

Process
Updates

Bonding Leave documentation (Acknowledgement of Parentage form and Foster Care)

Late Filing (extension requests and good cause)

Paid Leave Start Date

- Original Change – “first date of leave” to “first date for which Paid Leave Compensation is requested”
- New Change – add a defined term “Paid Leave Start Date”, which means the first date for which Paid Leave Compensation is requested, unless the claim is approved for a later date, in which case it means the start date for the payment.

Good Cause change (more on this later)

- Original Change – “Whether the requestor received timely and adequate notice of the need to act” to “Whether the requestor received inaccurate information about the program from the Authority or from a source that is required to provide accurate information”
- New Change – add the phrase “and such information was material to the delay”

Two other changes

- “may” was changed to “shall” in *CTPL-010-SPSE* (h), as requested in the May Board Meeting
- A few typos/spacing issues were also fixed

Good Cause/Late Filed Claims

- Approximately 57,000 claims filed in first six months of 2026
- 2,298 (~4%) were filed more than 45 days after the start of the requested paid leave period
 - 1,053 were approved at least in part (Good Cause was met or the paid leave period was adjusted to be within 45 days of the filing date)
 - 340 pending
 - 29 were denied for not being timely
 - 876 were denied for other reasons, most commonly the lack of documentation
- Discussion