

The background of the slide features a stylized, abstract pattern of overlapping leaves and branches in various shades of blue. The pattern is dense and organic, filling the upper two-thirds of the frame. The leaves are elongated and pointed, with some showing internal vein-like structures. The branches are thick and curved, creating a sense of movement and growth. The overall effect is a textured, monochromatic design that provides a professional and naturalistic backdrop for the text.

Legislative Update

June 12, 2025

Legislative Update

Coverage for certain school employees under CT Paid Leave and CT FMLA

- Sec. 234-237 of H.B. 7288 (bond bill) incorporates language from [SB 1427](#): *An Act Expanding Paid Family and Medical Leave Insurance Program Benefits to Certain School Employees*
- Covers employees of “public school operators” and nonpublic elementary and secondary schools under CT Paid Leave and CT FMLA whose jobs do not require a certification/license under Chapter 166 under CT Paid Leave and CT FMLA.
- Includes paraeducators, cafeteria workers, bus drivers, library aides, etc.

Legislative Update (continued)

- “Public school operator” includes a local or regional board of education, interdistrict magnet school operator, state or local charter school, an endowed or incorporated academy approved by the State Board of Education, or a cooperative arrangement between multiple boards of education allowed by state law.
- Authorizes the Authority to adopt an alternative method of calculating the base period and base weekly earnings for non-certified school employees
- **Next steps:**
 - Outreach to SDE, school superintendents, private schools, unions, etc.
 - Developing rules and procedures for validating covered status, work & salary schedules and calculating base period and base weekly earnings