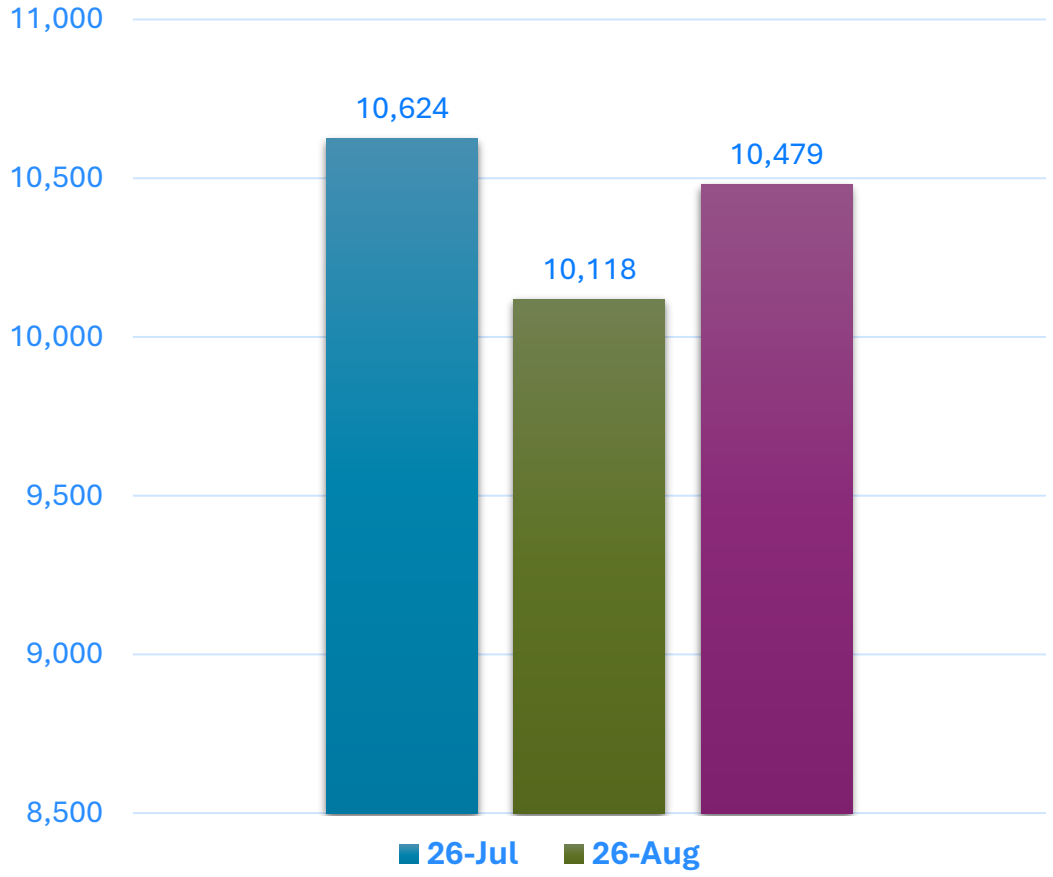
Connecticut Paid Leave

Claims Data

October 8, 2026

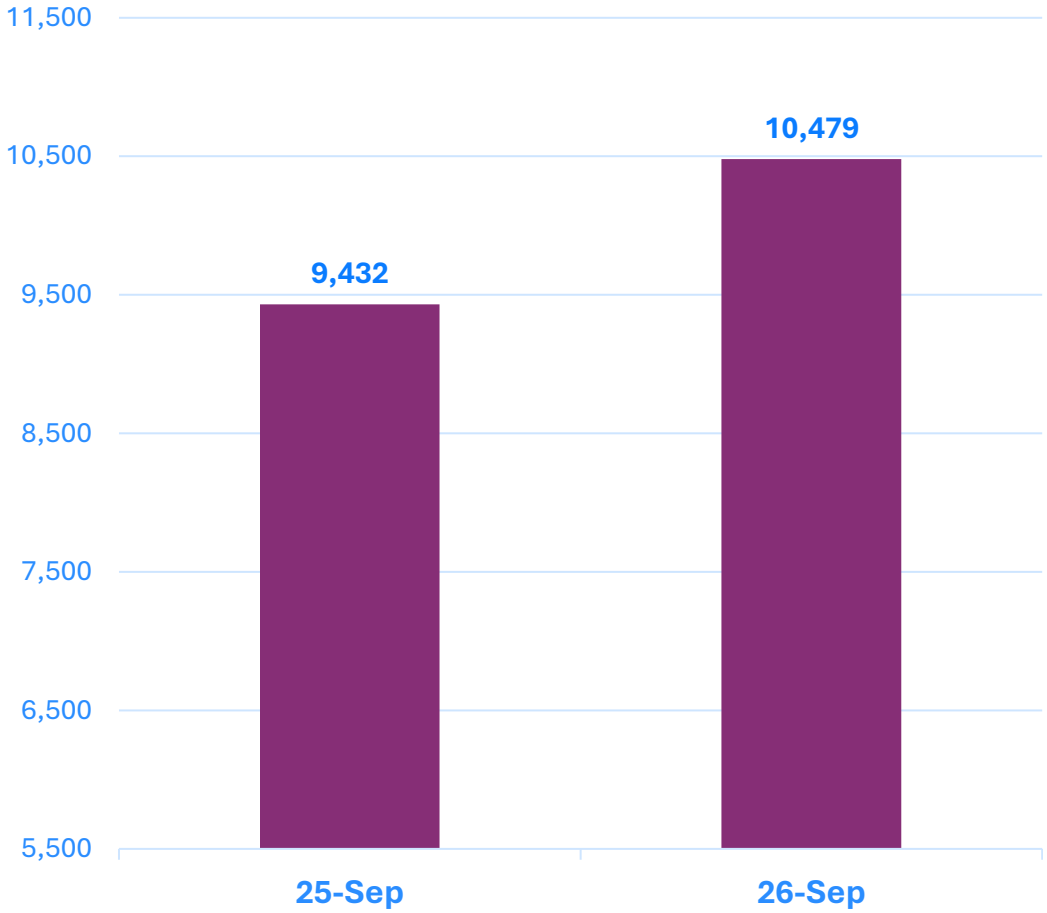
Three-Month Claims Filed Trend

Claims filed as of 9/30/26:	481,726
July 26-Sept 26 Three-Month Trend Total:	31,221
Three Month Moving Average:	10,407
Claims Filed increase from July-Sept 25	11.58%



Year Over Year Comparison 2025 to 2026

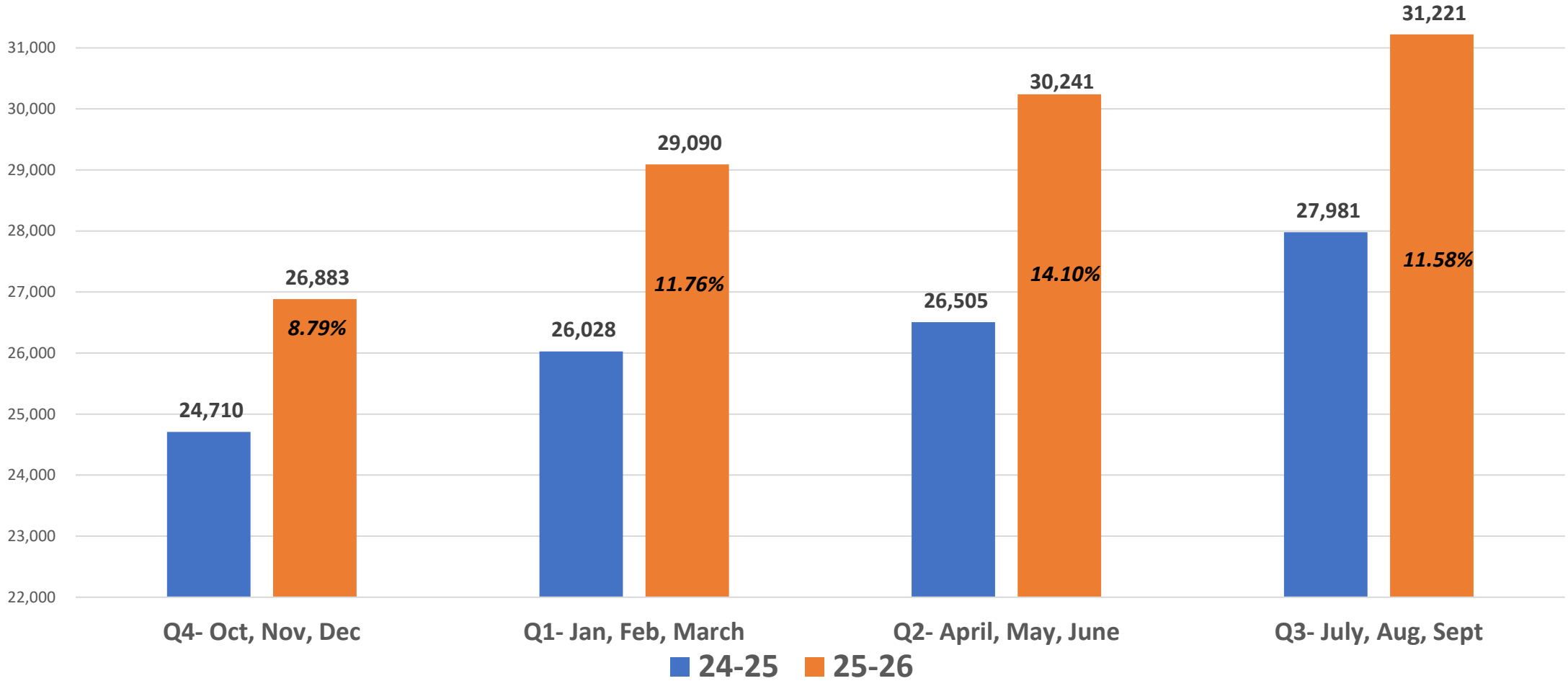
A YTD increase of 10,038 Claims or 12.47%
A Year Over Year May Increase of 11.10%



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24-25 to 25-26 YOY Quarterly Claims Filed Comparison

Year Over Year Increase of 12,211 Claims 11.60% Actual Claims Filed

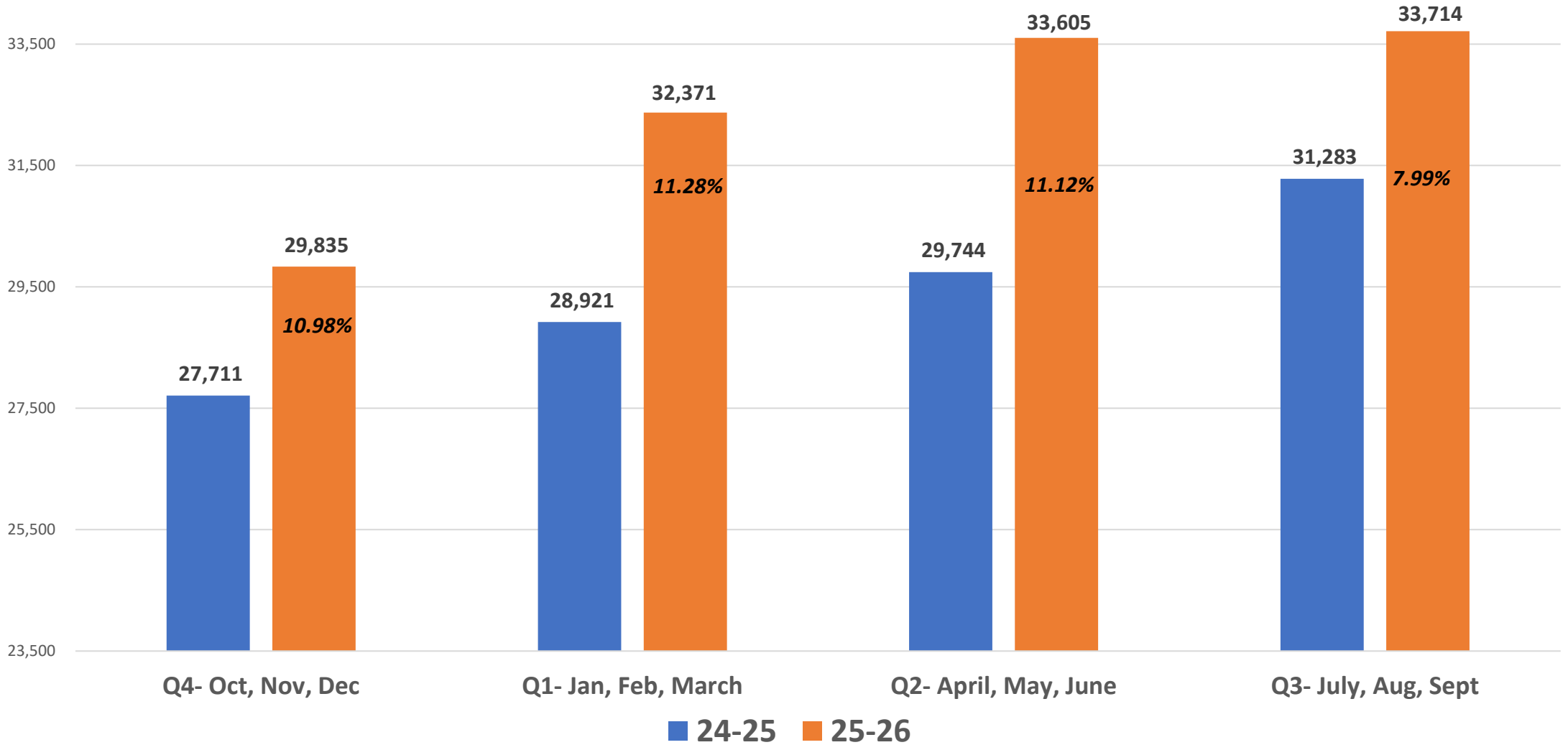


Actual Claims Filed as of 9/30/26 : Cumulative 481,726 Oct-Sept 24-25 , 105,224 Oct-Sept 25-26 117,435

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24-25 to 25-26 YOY Quarterly Claims Filed Comparison

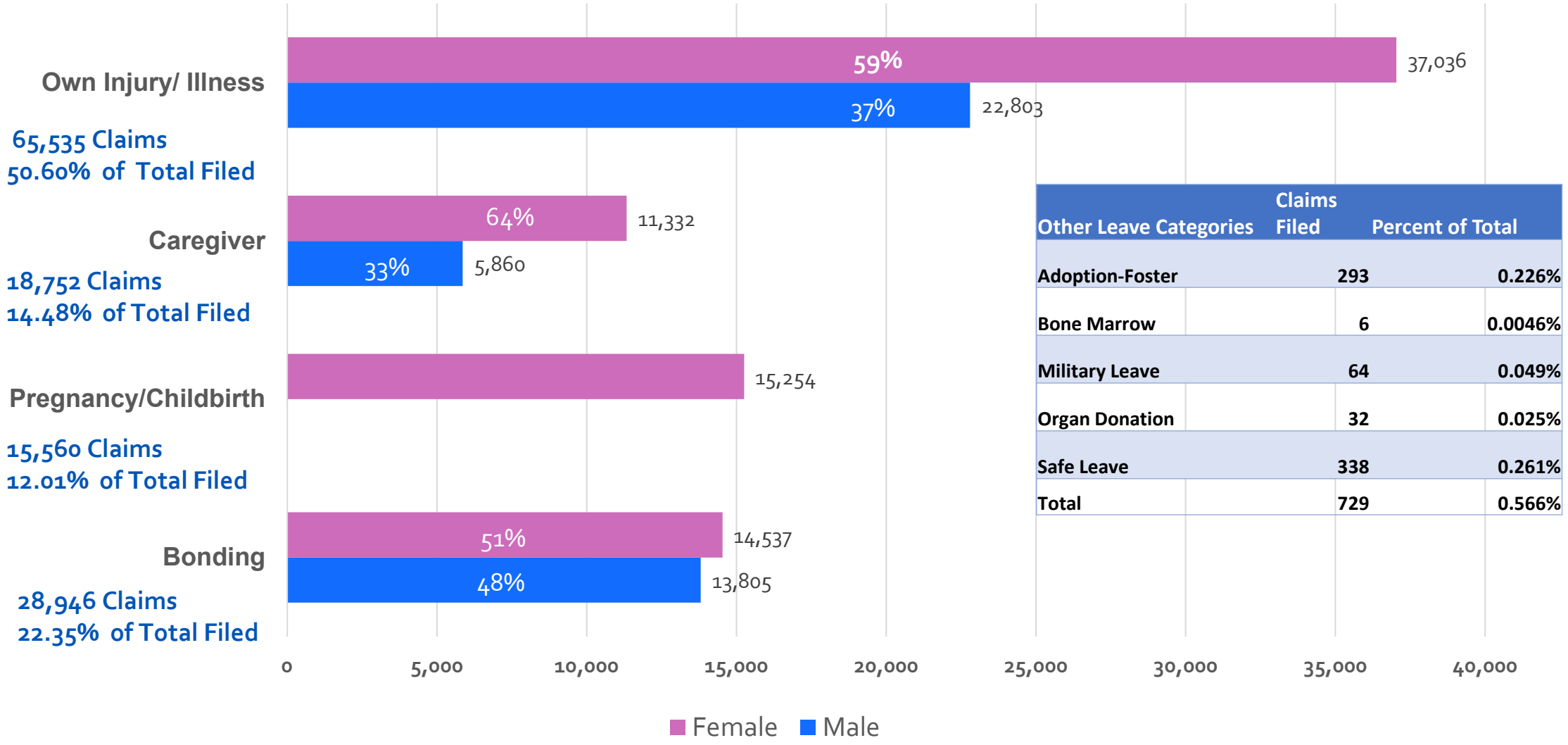
Year Over Year Increase of 11,866 Claims 10.09% Including Bonding 2nd Reason



Claims Filed as of 9/30/26 : Cumulative 481,726 Oct-Sept 24-25, 117,435 Oct-Sept 25-26 129,525

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Leave Reason by Gender 12 Month Trend October 2025-September 2026



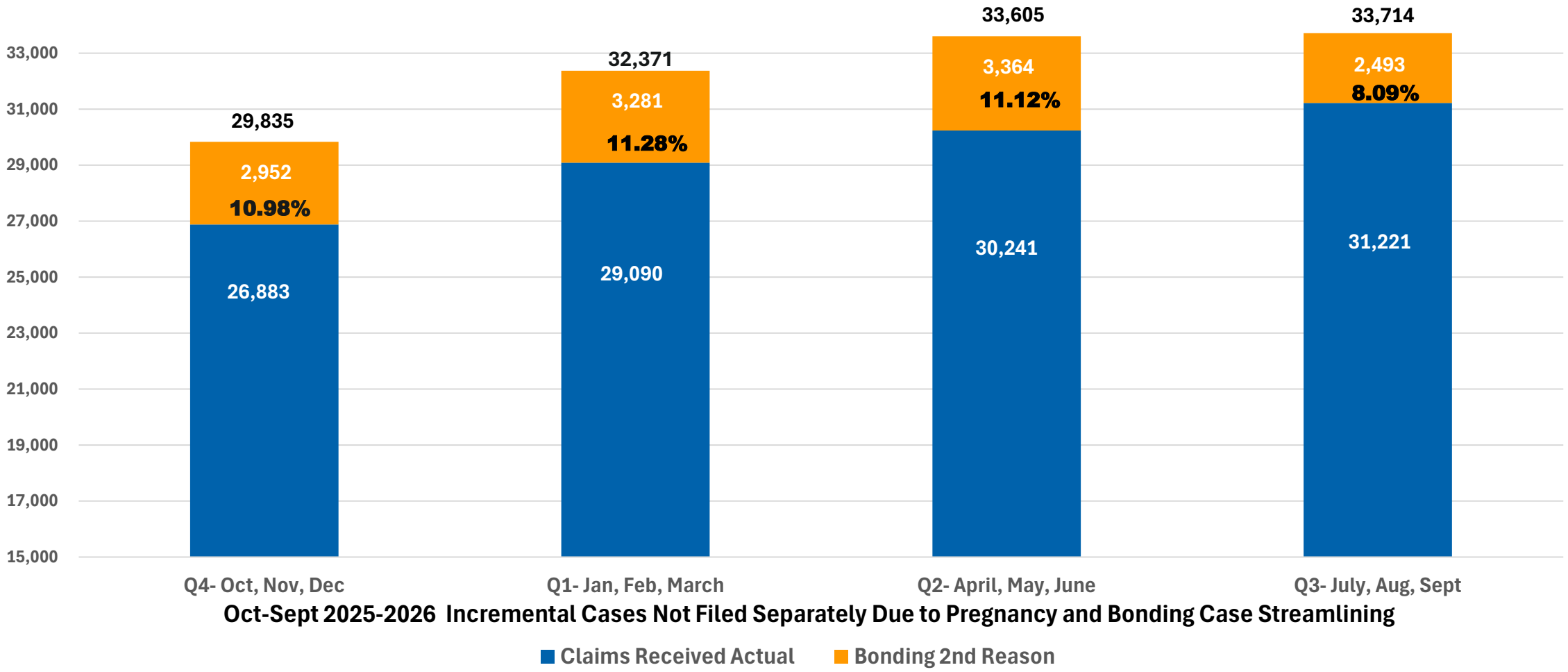
Other Leave Categories	Claims Filed	Percent of Total
Adoption-Foster	293	0.226%
Bone Marrow	6	0.0046%
Military Leave	64	0.049%
Organ Donation	32	0.025%
Safe Leave	338	0.261%
Total	729	0.566%

All Leaves Percent by Gender: Female 62.86%, Male 34.20%, Choose not to Answer 2.72%, Non-Binary .21%

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October-September 2025-2026 Actual Claims Filed Plus Bonding as a 2nd Reason

12,090 Incremental Cases for Bonding as a 2nd Reason Over Actual Claims Filed 10.30% Increase



October-September 2025-2026 Claims Filed 117,435 - Bonding Segment 12,090 - Total Claims Filed 129,525

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Adjudicated Claims Status

Fiscal Year Over Year Adjudicated Claims

	2025		2026		Change	
Approved	77,004	78.62%	79,523	78.82%	.20%	⬆
Denied	20,940	21.38%	21,365	21.18%	.20%	⬇

Fiscal Year 2026 Adjudication Including Bonding Segment

	2026		Change	
Approved	91,613	81.09%	2.47% *	⬆
Denied	21,365	18.91%	2.47%	⬇

* Cumulative change from Cal YR 2024 Approval/Denial rates

Six-Month Claims Adjudication Trend

	Actual		Including Bonding Segment		Change	
Approved	39,970	79.21%	42,035	81.37%	2.16%	⬆
Denied	10,489	20.79%	10,489	18.63%	2.16%	⬇

As of 9/30/2026

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Race and Ethnicity Data

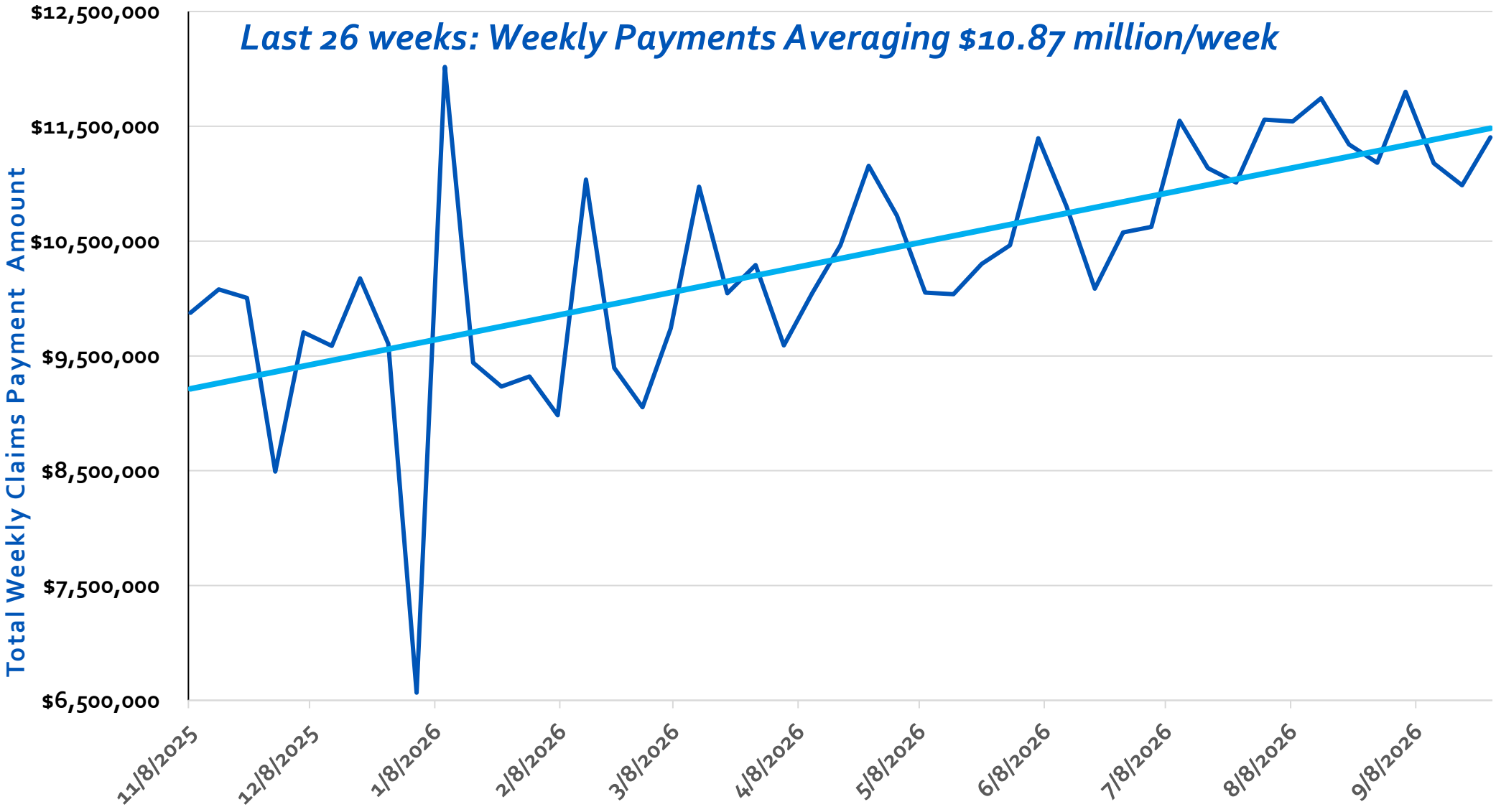
8/1/23-9/30/26

Race Statistics	Responses	Percent of Responses	Approved %	Denied %
Response Rate	34.40%			
American Indian or Alaska Native	887	0.78%	74.11%	25.89%
Asian	5,997	5.24%	83.12%	16.88%
Black or African American	14,445	12.62%	75.76%	24.24%
Native Hawaiian or Other Pacific Islander	235	0.21%	66.16%	31.84%
White	80,224	70.11%	82.33%	17.67%
Prefer not to answer	9,556	8.35%	78.39%	21.61%
Other-Multiple Category Responses	3,076	2.69%	74.59%	25.41%
Number of Responses	114,420	100.00%	80.58%	19.42%

Ethnicity Statistics	Responses	Percent of Responses	Approved %	Denied %
Response Rate	33.49%			
Hispanic or Latino	21,686	19.47%	77.35%	22.65%
Not Hispanic or Latino	83,458	74.92%	81.88%	18.12%
Prefer not to answer	6,053	5.43%	80.40%	19.60%
Other-Multiple Category Response	204	0.18%	73.54%	26.46%
Total Number of Responses	111,401	100.00%	80.90%	19.10%

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Claim Payments 52 Week Trend



Minimum wage increases of 4.46% on 1/1/25 and 3.61% on 1/1/26

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Approved Insights

	YTD 2022 thru 9/30/22	YTD 2023 thru 9/30/23	YTD 2024 thru *9/30/24	YTD 2025 thru **9/30/25	YTD 2026 thru ***9/30/26	Cumulative since 1/1/22	YOY 2025 to 2026 Percentage Increase
Unique Employees	33,317	46,367	54,479	61,152	69,025	226,187	12.87%
Total Days Paid	1,834,095	2,378,345	2,756,822	3,020,445	3,459,669	17,051,712	14.54%
Total Request for Funds	$180,344,456	$248,331,345	$306,941,415	$352,879,977	$411,263,065	$1,900,395,453	16.54%

Of benefits paid for leaves of a week or longer since Inception:

- 45.74% were paid the max weekly benefit
- 33.75% were paid between the min and max
- 20.52% were paid below the minimum

Average Daily Amount

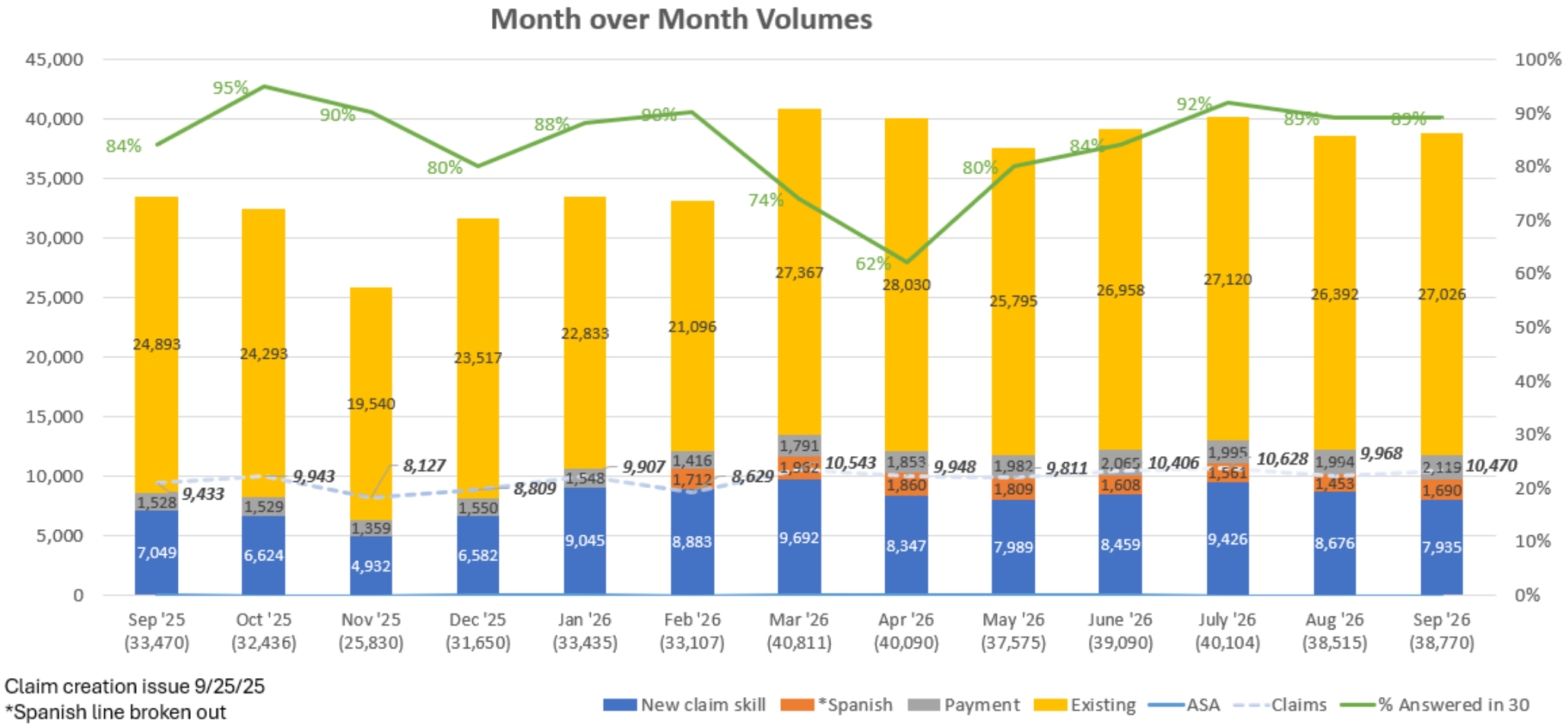
*$108.70

*New max $941.40 with >= Jan 1, 2024- start dates are paid
**New max $981 with >= Jan 1, 2025- start dates are paid
**New max $1,016.40 with >= Jan 1, 2026- start dates are paid

Approved Insights: Volume and total based on all payments since inception; averages and % based on gross payments made between $0.01-$981 only
Average Daily Amount: Sum of all gross payments since inception $0.01-$981 divided by total days payable in those payments

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Call Metrics



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CT Paid Leave Intermittent Claim Statistics from Inception to 2026

	2022	2023	2024	2025	YTD - 9/30/2026
Intermittent Claims Filed	6,801	7,555	9,724	12,670	12,519
Percent of Total Claims Filed	7.39%	8.52%	9.95%	11.80%	
Intermittent Claims Filed YOY Increase	----------	754	2,169	2,946	
Intermittent Claims Filed YOY Percent Increase	----------	11.09%	28.71%	30.30%	
Intermittent Claims Approved	2,368	3,703	5,331	7,209	6,411
Percent of Total Claims Approved	4%	5.81%	7.30%	8.91%	
Intermittent Approved YOY Claims Increase	----------	1,335	1,628	1,878	
Intermittent Approved Claims YOY Percent Increase	----------	56.38%	43.96%	35.23%	
Intermittent Claims Total Weeks Paid	8,597	13,348	20,056	30,903	
Intermittent Claims Average Duration (in weeks)	4.12	4.04	4.13	4.29	
Average Weekly Benefit Rate	$690.13	$707.14	$729.00	$759.43	
Annual Total Paid on Intermittent Claims	$ 5,933,047.61	$ 9,438,904.72	$ 14,620,824.00	$ 23,468,665.29	

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Preliminary Information on Educational Employee Claims Filed from 10/1/25-8/23/26

Claims Filed by Leave Reason & Leave Type

Leave Reason	Appplications Filed	Percent
Adoption/Foster Care	9	0.30%
Bonding	327	11.04%
Care of a Family Member	496	16.74%
Employees Own Illness or Injury	1,636	55.21%
Military Leave	1	
Organ Donation	1	
Personal Protected Leave	13	0.44%
Pregnancy/Childbirth	480	16.20%
Total	**2,963**	

Leave Type	Applications Filed	Percent
Continuous	2,541	85.76%
Intermittent	380	12.82%
Reduced schedule	42	1.42%
Total	**2,963**	**100.00%**

Claim Status	Applications Filed	Percentage
Approved	1,885	72.56%
Denied	713	27.44%
Adjudicated	**2,598**	**100.00%**
Not Adjudicated-Pending & Cancelled	365	
Total	**2,963**	

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Connecticut Paid Leave

Thank You