

CT Paid Family & Medical Leave Insurance Authority

FY 2026 Contribution Budget

	July	August	September	October	November	December	January	February	March	April	May	June	Total
Income													
41000 · Contribution Revenue													
Total 41000 · Contribution Revenue	\$ 120,864,000	\$ 108,000	\$ 332,000	\$ 115,264,000	\$ 108,000	\$ 332,000	\$ 106,364,000	\$ 308,000	\$ 432,000	\$ 145,364,000	\$ 208,000	\$ 532,000	\$ 490,216,000
43000 · Fund Recovery													
43100 · Fund Recovery Income	132,600	382,200	163,800	132,600	382,200	163,800	132,600	382,200	163,800	132,600	382,200	163,800	2,714,400
43200 · Fund Recovery Interest	3,400	9,800	4,200	3,400	9,800	4,200	3,400	9,800	4,200	3,400	9,800	4,200	69,600
Total 43000 · Fund Recovery	136,000	392,000	168,000	136,000	392,000	168,000	136,000	392,000	168,000	136,000	392,000	168,000	2,784,000
45030 · Investment Income	2,000,000	2,000,000	1,900,000	1,900,000	1,900,000	1,900,000	1,900,000	2,000,000	2,000,000	2,000,000	1,900,000	1,900,000	23,300,000
Total Income	123,000,000	2,500,000	2,400,000	117,300,000	2,400,000	2,400,000	108,400,000	2,700,000	2,600,000	147,500,000	2,500,000	2,600,000	516,300,000
Expense													
56000 · Program Expenditures													
Total 56100 · Benefit Claims Paid	35,700,000	44,700,000	35,900,000	45,200,000	36,300,000	36,400,000	45,800,000	36,800,000	37,000,000	37,200,000	46,800,000	37,500,000	475,300,000
56200 · Benefit Administrative Fees	2,057,612	2,057,613	2,057,613	2,057,613	2,057,613	2,057,613	2,057,613	2,119,342	2,119,342	2,119,342	2,119,342	2,119,342	25,000,000
56300 · CTPL Administrative Fees	4,000,000			4,000,000			4,000,000			4,000,000			16,000,000
56500 · Bond Repayment												1,994,457	1,994,457
Total 56000 · Program Expenditures	41,757,612	46,757,613	37,957,613	51,257,613	38,357,613	38,457,613	51,857,613	38,919,342	39,119,342	43,319,342	48,919,342	41,613,799	518,294,457
Total Expense	41,757,612	46,757,613	37,957,613	51,257,613	38,357,613	38,457,613	51,857,613	38,919,342	39,119,342	43,319,342	48,919,342	41,613,799	518,294,457
Income Less Expenses	\$ 81,242,388	\$ (44,257,613)	\$ (35,557,613)	\$ 66,042,387	\$ (35,957,613)	\$ (36,057,613)	\$ 56,542,387	\$ (36,219,342)	\$ (36,519,342)	\$ 104,180,658	\$ (46,419,342)	\$ (39,013,799)	\$ (1,994,457)

Line Item	Assumption
Income	
41000 • Contribution Revenue	Based on actuarial projection as of FY25 Q2 quarterly experience report. Includes 4% salary growth and projected changes in unemployment from OPM
43100 • Fund Recovery Income	Non-compliance based on historic collection since July 2024
43200 • Fund Recovery Interest	Non-compliance based on historic collection since July 2024
45030 • Investment Income	Investment Income - 4.1% of trust account's prior average monthly balance from OPM
Expense	
56100 • Benefit Claims Paid	Based on actuarial projection as of FY25 Q2 quarterly experience report with an assumed incidence rate of 4.7%. Months of August, October, January and May projected based on 5 weeks of benefit payments instead of 4 weeks.
56200 • Benefit Administrative Fees	\$25M annually with 3% increase when term ends January 2026.
56300 • CTPL Administrative Fees	\$16M annual transferred quarterly
56500 • Bond Repayment	4th payment of \$16M borrowed and repaid annually at 3.5% semi-annual interest for 10 years

CT Paid Family & Medical Leave Insurance Authority

FY 2026 Operating Budget

	July	August	September	October	November	December	January	February	March	April	May	June	Total
Income													
45100 · CTPL Administrative Fees	\$ 4,000,000	\$ -	\$ -	\$ 4,000,000	\$ -	\$ -	\$ 4,000,000	\$ -	\$ -	\$ 4,000,000	\$ -	\$ -	16,000,000
43200 · Fund Recovery Penalties	34,000	98,000	42,000	34,000	98,000	42,000	34,000	98,000	42,000	34,000	98,000	42,000	696,000
Total Income	4,034,000	98,000	42,000	4,034,000	98,000	42,000	4,034,000	98,000	42,000	4,034,000	98,000	42,000	16,696,000
Expense													
50100 · Payroll													
Total 50100 · Payroll	451,000	456,600	456,600	679,800	456,600	456,600	467,600	478,400	478,400	478,400	712,900	478,400	6,051,300
50400 · Fringe Benefits													
Total 50400 · Fringe Benefits	108,500	109,900	109,900	163,500	109,900	109,900	112,500	115,000	115,000	115,000	171,400	115,000	1,455,500
50500 · Pension Benefits													
Total 50500 · Pension Benefits	234,700	237,700	237,700	353,900	237,700	237,700	243,500	248,900	248,900	248,900	370,900	248,900	3,149,400
51200 · Contract Services													
51118 · Legal Services	8,400	8,400	8,400	8,400	8,400	8,400	8,400	8,400	8,400	8,400	8,400	8,400	100,800
51135 · Translation & Interpretation	-	-	-	-	-	-	-	-	-	-	-	-	-
51160 · Contact Center Services	132,613	132,613	132,613	132,613	132,613	136,624	136,624	136,624	136,624	136,624	136,624	136,622	1,619,434
51180 · Accounting/Auditing Services	5,000	5,000	20,000	20,000	15,000	2,000	-	-	-	-	-	-	67,000
51185 · Actuary Services	4,000	54,000	17,100	4,000	4,000	17,100	4,000	4,000	17,100	4,000	4,000	17,100	150,400
51350 · DOL Grievance Adjudication	-	75,000	-	-	75,000	-	-	75,000	-	-	75,000	-	300,000
51380 · DAS HR Services	65,000	-	-	-	-	-	-	-	-	-	-	-	65,000
51970 · Temporary Services	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	120,000
51980 · Scanning Services	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	12,000
58100 · Fund Recovery Fee	11,250	11,250	8,750	11,250	11,250	8,750	11,250	11,250	8,750	11,250	11,250	8,750	125,000
51190 · Consultant Services	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	12,000
Total 51200 · Contract Services	238,263	298,263	198,863	188,263	258,263	184,874	172,274	247,274	182,874	172,274	247,274	182,872	2,571,634
51510 · Outreach & Engagement													
Total 51510 · Outreach & Engagement	120,800	120,800	120,800	120,800	120,800	120,800	120,800	153,100	153,100	153,100	153,100	153,100	1,611,100
51520 · Printing & Postage													
Total 51520 · Printing & Postage	10,000	10,000	20,000	10,000	10,000	20,000	10,000	10,000	20,000	10,000	10,000	20,000	160,000
51600 · Bank & Payment Processing Fees													
Total 51600 · Bank & Payment Processing Fees	20,000	10,000	5,000	20,000	10,000	5,000	20,000	10,000	5,000	20,000	10,000	5,000	140,000
51675 · Subscriptions	42	42	42	42	42	42	42	42	42	42	40	40	500
51690 · Insurance	-	-	-	-	-	-	-	-	-	-	-	164,300	164,300
54060 · Office Supplies	250	250	250	250	250	250	250	250	250	250	250	250	3,000
53700 · IT - Information Technology													
53715 · IT Consultant Services	59,700	38,200	38,200	38,200	38,200	38,200	48,200	43,200	43,200	43,200	43,200	43,200	514,900
53735 · IT Hardware	500	500	500	500	500	500	500	500	500	500	500	500	6,000
53755 · IT Software Licenses	104,200	24,400	151,100	221,000	19,800	46,400	121,600	20,800	62,900	20,800	20,700	32,700	846,400

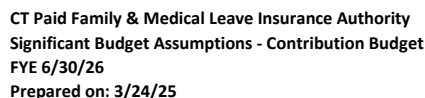
CT Paid Family & Medical Leave Insurance Authority
FY 2026 Operating Budget

	July	August	September	October	November	December	January	February	March	April	May	June	Total
53775 · IT Cell Phones	2,520	2,520	2,520	2,520	2,520	2,520	2,520	2,520	2,520	2,520	2,520	2,520	30,240
Total 53700 · IT - Information Technology	166,920	65,620	192,320	262,220	61,020	87,620	172,820	67,020	109,120	67,020	66,920	78,920	1,397,540
53800 · Travel & Meetings													
Total 53800 · Travel & Meetings	5,775	3,300	820	820	820	2,820	3,060	3,220	820	820	800	800	23,875
53900 · Professional Development	1,600	1,600	1,600	1,600	1,600	1,600	1,600	3,600	1,600	1,600	1,600	1,600	21,200
53910 · Conference	820	1,300	300	300	300	300	1,550	300	300	300	300	300	6,370
53920 · Dues & Memberships	25	25	25	525	25	25	25	25	25	25	25	25	800
59900 · Contingency	8,337	8,333	8,333	8,333	8,333	8,333	8,333	8,333	8,333	8,333	8,333	8,333	100,000
Total Expense	1,367,032	1,323,733	1,352,553	1,810,353	1,275,653	1,235,864	1,334,354	1,345,464	1,323,764	1,276,064	1,753,842	1,457,840	16,856,519
Income Less Expenses	\$ 2,666,968	\$ (1,225,733)	\$ (1,310,553)	\$ 2,223,647	\$ (1,177,653)	\$ (1,193,864)	\$ 2,699,646	\$ (1,247,464)	\$ (1,281,764)	\$ 2,757,936	\$ (1,655,842)	\$ (1,415,840)	(160,519)

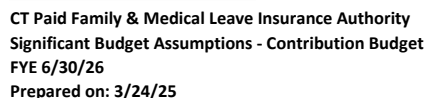
Line Item	Assumption
Income	
45100 · CTPL Administrative Fees	\$16M annual transferred quarterly
43200 · Fund Recovery Penalties	Non-compliance based on historic collection since July 2023
Expense	
50100 · Payroll	2.5% COLA effective 7/1/25 and 3.0% Annual (or Step) Increase effective 1/1/26. Salary contingency of \$115k
50400 · Fringe Benefits	24% based on experience
50500 · Pension Benefits	52% based on experience & guidance from OSC
51118 · Legal Services	Legal services as needed
51160 · Contact Center Services	Contracted amount with up to 3% increase upon renewal
51180 · Accounting/Auditing Services	Auditing services & small additional amount for support
51185 · Actuary Services	Contracted amount with budget for possible additional out of scope projects
51350 · DOL Grievance Adjudication	MOU with Fiscal Year 2026 staff and maintenance cost including wage increases
51380 · DAS HR Services	MOU with Fiscal Year 2026 staff cost including wage increases
51970 · Temporary Services	Temporary services as needed
58100 · Fund Recovery Fee	Based on 5% collection rate of files placed at 10%
51510 · Outreach & Engagement	\$1M based on Fiscal Year 2025 projection and \$570k for Community Education Coordinator Initiative
51520 · Printing & Postage	Fund recovery efforts and other mailing costs
51600 · Bank & Payment Processing Fees	Based on historic experience and Contribution Revenue budget
51675 · Subscriptions	Based on historic experience
51690 · Insurance	Based on historical premiums with a 17% increase
53715 · IT Consultant Services	Platform work, security, fund recovery and website maintenance
53735 · IT Hardware	Laptops and other hardware
53755 · IT Software Licenses	Salesforce, Mulesoft, Forgerock, Blackthorn, and others
53775 · IT Cell Phones	Cell phones \$50 per employee
53900 · Professional Development	\$350 per employee & training for new software and platforms
59900 · Contingency	\$100k for non-specified expenditures

CT Paid Family & Medical Leave Insurance Authority
Significant Budget Assumptions - Contribution Budget
FYE 6/30/26
Prepared on: 3/24/25

Position	Type	Beginning Salary 1/1/25 Salary	2.5% COLA 7/1/25 Salary	3.0% AI 1/1/26 Salary	7/11/2025	7/25/2025	8/8/2025	8/22/2025	9/5/2025
Executive									
Chief Executive Officer	M	238,842.00	244,813.05	252,157.44	9,151.03	9,379.81	9,379.81	9,379.81	9,379.81
Government & Community Relations Manager	M	128,183.00	131,387.58	135,329.20	4,911.23	5,034.01	5,034.01	5,034.01	5,034.01
Executive Assistant	M	88,259.00	90,465.48	93,179.44	3,381.57	3,466.11	3,466.11	3,466.11	3,466.11
Clerical Assistant	CL13	53,396.00	54,730.90	56,535.93	2,045.82	2,096.97	2,096.97	2,096.97	2,096.97
Operations Manager	M	145,000.00	148,625.00	153,083.75	5,555.56	5,694.44	5,694.44	5,694.44	5,694.44
Executive Total		653,680.00	670,022.00	690,122.66	25,045.21	25,671.34	25,671.34	25,671.34	25,671.34
Benefits									
Business Systems Manager	M	163,631.00	167,721.78	172,753.43	6,269.39	6,426.12	6,426.12	6,426.12	6,426.12
Vendor Performance Manager	M	142,672.00	146,238.80	150,625.96	5,466.36	5,603.02	5,603.02	5,603.02	5,603.02
Small Business Support Specialist	M	89,079.00	91,305.98	94,045.15	3,412.99	3,498.31	3,498.31	3,498.31	3,498.31
Small Business Support Specialist	M	89,079.00	91,305.98	94,045.15	3,412.99	3,498.31	3,498.31	3,498.31	3,498.31
Quality Control Reviewer	M	89,079.00	91,305.98	94,045.15	3,412.99	3,498.31	3,498.31	3,498.31	3,498.31
Quality Control Reviewer	M	89,079.00	91,305.98	94,045.15	3,412.99	3,498.31	3,498.31	3,498.31	3,498.31
Benefits Total		662,619.00	679,184.48	699,560.01	25,387.70	26,022.39	26,022.39	26,022.39	26,022.39
Finance									
Controller	M	185,166.00	189,795.15	195,489.00	7,094.48	7,271.84	7,271.84	7,271.84	7,271.84
Assistant Controller	M	158,864.00	162,835.60	167,720.67	6,086.74	6,238.91	6,238.91	6,238.91	6,238.91
Contribution & Compliance Manager	AR29	108,075.00	110,776.88	114,639.08	4,140.80	4,244.32	4,244.32	4,244.32	4,244.32
Financial Analyst	AR26	99,901.00	102,398.53	105,675.45	3,827.62	3,923.32	3,923.32	3,923.32	3,923.32
Contribution Examiner	AR23	92,555.00	94,868.88	97,791.15	3,546.17	3,634.82	3,634.82	3,634.82	3,634.82
Contribution Examiner	AR23	89,699.00	91,941.48	94,867.85	3,436.74	3,522.66	3,522.66	3,522.66	3,522.66
Contribution Examiner	AR23	89,699.00	91,941.48	94,867.85	3,436.74	3,522.66	3,522.66	3,522.66	3,522.66
Contribution Examiner	AR23	83,987.00	86,086.68	89,017.15	3,217.89	3,298.34	3,298.34	3,298.34	3,298.34
Accounts Examiner	AR23	95,407.00	97,792.18	89,017.15	3,655.44	3,746.83	3,746.83	3,746.83	3,746.83
Fiscal Administrative Assistant	AR23	81,154.00	83,182.85	86,085.65	3,109.35	3,187.08	3,187.08	3,187.08	3,187.08
Accounts Examiner (ACT)	AR15	62,234.00	67,824.25	67,824.25	2,384.44	2,598.63	2,598.63	2,598.63	2,598.63
Accounts Examiner (ACT)	AR15	62,234.00	63,789.85	63,789.85					
Finance Total		1,208,975.00	1,243,233.78	1,266,785.10	43,936.44	45,189.42	45,189.42	45,189.42	45,189.42
IT									
IT Director	M	181,811.00	186,356.28	191,946.96	6,965.94	7,140.09	7,140.09	7,140.09	7,140.09
IT Solutions Architect	M	157,572.00	161,511.30	166,356.64	6,037.24	6,188.17	6,188.17	6,188.17	6,188.17
IT Solution Manager	M	157,572.00	161,511.30	166,356.64	6,037.24	6,188.17	6,188.17	6,188.17	6,188.17
Salesforce Technical Manager	M	152,981.00	156,805.53	161,509.69	5,861.34	6,007.87	6,007.87	6,007.87	6,007.87
Solution Delivery Lead	M	157,572.00	161,511.30	166,356.64	6,037.24	6,188.17	6,188.17	6,188.17	6,188.17
MuleSoft Integration Architect	M	152,981.00	156,805.53	161,509.69	5,861.34	6,007.87	6,007.87	6,007.87	6,007.87
Data Engineer	FR32	140,127.00	143,630.18	147,222.80	5,368.85	5,503.07	5,503.07	5,503.07	5,503.07
Salesforce Administrator	FR30	126,095.00	129,247.38	133,303.30	4,831.23	4,952.01	4,952.01	4,952.01	4,952.01
Salesforce Administrator	FR30	130,053.00	133,304.33	136,634.55	4,982.87	5,107.45	5,107.45	5,107.45	5,107.45
Mulesoft Developer	FR30	130,053.00	133,304.33	136,634.55	4,982.87	5,107.45	5,107.45	5,107.45	5,107.45
Salesforce Developer	FR30	126,095.00	129,247.38	133,303.30	4,831.23	4,952.01	4,952.01	4,952.01	4,952.01
Dev Ops Engineer	FR30	130,053.00	133,304.33	136,634.55	4,982.87	5,107.45	5,107.45	5,107.45	5,107.45
Software Quality Assurance Analyst	FR28	118,692.00	121,659.30	125,225.28	4,547.59	4,661.28	4,661.28	4,661.28	4,661.28
Quality Assurance Automation Engineer	FR28	115,209.00	118,089.23	121,658.28	4,414.14	4,524.49	4,524.49	4,524.49	4,524.49
Business Analyst	FR23	94,147.00	96,500.68	99,475.23	3,607.16	3,697.34	3,697.34	3,697.34	3,697.34
Durational Project Manager	VR99	87,999.00	90,198.98	92,904.94	3,371.61	3,455.90	3,455.90	3,455.90	3,455.90
QA Manager	FR32	126,160.00	129,314.00	133,839.99	4,833.72	4,954.56	4,954.56	4,954.56	4,954.56
IT Total		2,285,172.00	2,342,301.30	2,410,873.02	87,554.48	89,743.34	89,743.34	89,743.34	89,743.34
Legal									
General Counsel	M	167,194.00	171,373.85	176,515.07	6,405.90	6,566.05	6,566.05	6,566.05	6,566.05
Benefits Process Lead	M	133,330.00	136,663.25	140,763.15	5,108.43	5,236.14	5,236.14	5,236.14	5,236.14
Associate General Counsel	M	131,526.00	134,814.15	138,858.57	5,039.31	5,165.29	5,165.29	5,165.29	5,165.29
Private Plan Examiner	M	71,001.00	72,776.03	74,959.31	2,720.34	2,788.35	2,788.35	2,788.35	2,788.35
Staff Attorney 2 (PT)	M	56,747.00	58,165.68	59,910.65					
Legal Total		559,798.00	573,792.95	591,006.74	19,273.98	19,755.83	19,755.83	19,755.83	19,755.83
Outreach									
Chief Marketing & Communications Officer	M	146,989.00	150,663.73	155,183.64	5,631.76	5,772.56	5,772.56	5,772.56	5,772.56
Engagement Manager	M	105,890.00	108,537.25	111,793.37	4,057.09	4,158.52	4,158.52	4,158.52	4,158.52
Community Partnership Liaison	M	85,517.00	87,654.93	90,284.57	3,276.51	3,358.43	3,358.43	3,358.43	3,358.43
Grants & Contract Specialist	AR26	93,545.00	95,883.63	99,122.63	3,584.10	3,673.70	3,673.70	3,673.70	3,673.70
Outreach Total		431,941.00	442,739.53	456,384.20	16,549.46	16,963.20	16,963.20	16,963.20	16,963.20
Grand Total		5,802,185.00	5,951,274.03	6,114,731.73	217,747.28	223,345.54	223,345.54	223,345.54	223,345.54
Headcount					47	47	47	47	47



Position	Type	9/19/2025	10/3/2025	10/17/2025	10/31/2025	11/14/2025	11/28/2025	12/12/2025	12/26/2025	1/9/2026
Executive										
Chief Executive Officer	M	9,379.81	9,379.81	9,379.81	9,379.81	9,379.81	9,379.81	9,379.81	9,379.81	9,379.81
Government & Community Relations Manager	M	5,034.01	5,034.01	5,034.01	5,034.01	5,034.01	5,034.01	5,034.01	5,034.01	5,034.01
Executive Assistant	M	3,466.11	3,466.11	3,466.11	3,466.11	3,466.11	3,466.11	3,466.11	3,466.11	3,466.11
Clerical Assistant	CL13	2,096.97	2,096.97	2,096.97	2,096.97	2,096.97	2,096.97	2,096.97	2,096.97	2,096.97
Operations Manager	M	5,694.44	5,694.44	5,694.44	5,694.44	5,694.44	5,694.44	5,694.44	5,694.44	5,694.44
Executive Total		25,671.34	25,671.34	25,671.34	25,671.34	25,671.34	25,671.34	25,671.34	25,671.34	25,671.34
Benefits										
Business Systems Manager	M	6,426.12	6,426.12	6,426.12	6,426.12	6,426.12	6,426.12	6,426.12	6,426.12	6,426.12
Vendor Performance Manager	M	5,603.02	5,603.02	5,603.02	5,603.02	5,603.02	5,603.02	5,603.02	5,603.02	5,603.02
Small Business Support Specialist	M	3,498.31	3,498.31	3,498.31	3,498.31	3,498.31	3,498.31	3,498.31	3,498.31	3,498.31
Small Business Support Specialist	M	3,498.31	3,498.31	3,498.31	3,498.31	3,498.31	3,498.31	3,498.31	3,498.31	3,498.31
Quality Control Reviewer	M	3,498.31	3,498.31	3,498.31	3,498.31	3,498.31	3,498.31	3,498.31	3,498.31	3,498.31
Quality Control Reviewer	M	3,498.31	3,498.31	3,498.31	3,498.31	3,498.31	3,498.31	3,498.31	3,498.31	3,498.31
Benefits Total		26,022.39	26,022.39	26,022.39	26,022.39	26,022.39	26,022.39	26,022.39	26,022.39	26,022.39
Finance										
Controller	M	7,271.84	7,271.84	7,271.84	7,271.84	7,271.84	7,271.84	7,271.84	7,271.84	7,271.84
Assistant Controller	M	6,238.91	6,238.91	6,238.91	6,238.91	6,238.91	6,238.91	6,238.91	6,238.91	6,238.91
Contribution & Compliance Manager	AR29	4,244.32	4,244.32	4,244.32	4,244.32	4,244.32	4,244.32	4,244.32	4,244.32	4,244.32
Financial Analyst	AR26	3,923.32	3,923.32	3,923.32	3,923.32	3,923.32	3,923.32	3,923.32	3,923.32	3,923.32
Contribution Examiner	AR23	3,634.82	3,634.82	3,634.82	3,634.82	3,634.82	3,634.82	3,634.82	3,634.82	3,634.82
Contribution Examiner	AR23	3,522.66	3,522.66	3,522.66	3,522.66	3,522.66	3,522.66	3,522.66	3,522.66	3,522.66
Contribution Examiner	AR23	3,522.66	3,522.66	3,522.66	3,522.66	3,522.66	3,522.66	3,522.66	3,522.66	3,522.66
Contribution Examiner	AR23	3,298.34	3,298.34	3,298.34	3,298.34	3,298.34	3,298.34	3,298.34	3,298.34	3,298.34
Accounts Examiner	AR23	3,746.83	3,746.83	3,746.83	3,746.83	3,746.83	3,746.83	3,746.83	3,746.83	3,746.83
Fiscal Administrative Assistant	AR23	3,187.08	3,187.08	3,187.08	3,187.08	3,187.08	3,187.08	3,187.08	3,187.08	3,187.08
Accounts Examiner (ACT)	AR15	2,598.63	2,598.63	2,598.63	2,598.63	2,598.63	2,598.63	2,598.63	2,598.63	2,598.63
Accounts Examiner (ACT)	AR15									
Finance Total		45,189.42	45,189.42	45,189.42	45,189.42	45,189.42	45,189.42	45,189.42	45,189.42	45,189.42
IT										
IT Director	M	7,140.09	7,140.09	7,140.09	7,140.09	7,140.09	7,140.09	7,140.09	7,140.09	7,140.09
IT Solutions Architect	M	6,188.17	6,188.17	6,188.17	6,188.17	6,188.17	6,188.17	6,188.17	6,188.17	6,188.17
IT Solution Manager	M	6,188.17	6,188.17	6,188.17	6,188.17	6,188.17	6,188.17	6,188.17	6,188.17	6,188.17
Salesforce Technical Manager	M	6,007.87	6,007.87	6,007.87	6,007.87	6,007.87	6,007.87	6,007.87	6,007.87	6,007.87
Solution Delivery Lead	M	6,188.17	6,188.17	6,188.17	6,188.17	6,188.17	6,188.17	6,188.17	6,188.17	6,188.17
MuleSoft Integration Architect	M	6,007.87	6,007.87	6,007.87	6,007.87	6,007.87	6,007.87	6,007.87	6,007.87	6,007.87
Data Engineer	FR32	5,503.07	5,503.07	5,503.07	5,503.07	5,503.07	5,503.07	5,503.07	5,503.07	5,503.07
Salesforce Administrator	FR30	4,952.01	4,952.01	4,952.01	4,952.01	4,952.01	4,952.01	4,952.01	4,952.01	4,952.01
Salesforce Administrator	FR30	5,107.45	5,107.45	5,107.45	5,107.45	5,107.45	5,107.45	5,107.45	5,107.45	5,107.45
Mulesoft Developer	FR30	5,107.45	5,107.45	5,107.45	5,107.45	5,107.45	5,107.45	5,107.45	5,107.45	5,107.45
Salesforce Developer	FR30	4,952.01	4,952.01	4,952.01	4,952.01	4,952.01	4,952.01	4,952.01	4,952.01	4,952.01
Dev Ops Engineer	FR30	5,107.45	5,107.45	5,107.45	5,107.45	5,107.45	5,107.45	5,107.45	5,107.45	5,107.45
Software Quality Assurance Analyst	FR28	4,661.28	4,661.28	4,661.28	4,661.28	4,661.28	4,661.28	4,661.28	4,661.28	4,661.28
Quality Assurance Automation Engineer	FR28	4,524.49	4,524.49	4,524.49	4,524.49	4,524.49	4,524.49	4,524.49	4,524.49	4,524.49
Business Analyst	FR23	3,697.34	3,697.34	3,697.34	3,697.34	3,697.34	3,697.34	3,697.34	3,697.34	3,697.34
Durational Project Manager	VR99	3,455.90	3,455.90	3,455.90	3,455.90	3,455.90	3,455.90	3,455.90	3,455.90	3,455.90
QA Manager	FR32	4,954.56	4,954.56	4,954.56	4,954.56	4,954.56	4,954.56	4,954.56	4,954.56	4,954.56
IT Total		89,743.34	89,743.34	89,743.34	89,743.34	89,743.34	89,743.34	89,743.34	89,743.34	89,743.34
Legal										
General Counsel	M	6,566.05	6,566.05	6,566.05	6,566.05	6,566.05	6,566.05	6,566.05	6,566.05	6,566.05
Benefits Process Lead	M	5,236.14	5,236.14	5,236.14	5,236.14	5,236.14	5,236.14	5,236.14	5,236.14	5,236.14
Associate General Counsel	M	5,165.29	5,165.29	5,165.29	5,165.29	5,165.29	5,165.29	5,165.29	5,165.29	5,165.29
Private Plan Examiner	M	2,788.35	2,788.35	2,788.35	2,788.35	2,788.35	2,788.35	2,788.35	2,788.35	2,788.35
Staff Attorney 2 (PT)	M									
Legal Total		19,755.83	19,755.83	19,755.83	19,755.83	19,755.83	19,755.83	19,755.83	19,755.83	19,755.83
Outreach										
Chief Marketing & Communications Officer	M	5,772.56	5,772.56	5,772.56	5,772.56	5,772.56	5,772.56	5,772.56	5,772.56	5,772.56
Engagement Manager	M	4,158.52	4,158.52	4,158.52	4,158.52	4,158.52	4,158.52	4,158.52	4,158.52	4,158.52
Community Partnership Liaison	M	3,358.43	3,358.43	3,358.43	3,358.43	3,358.43	3,358.43	3,358.43	3,358.43	3,358.43
Grants & Contract Specialist	AR26	3,673.70	3,673.70	3,673.70	3,673.70	3,673.70	3,673.70	3,673.70	3,673.70	3,673.70
Outreach Total		16,963.20	16,963.20	16,963.20	16,963.20	16,963.20	16,963.20	16,963.20	16,963.20	16,963.20
Grand Total		223,345.54	223,345.54	223,345.54	223,345.54	223,345.54	223,345.54	223,345.54	223,345.54	223,345.54
Headcount		47	47	47	47	47	47	47	47	47

[illegible]



Prepared on: 3/24/25

Headcount	49	49	49
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CT Paid Family & Medical Leave Insurance Authority
FY 2026 Bond Budget

[illegible]

CT Paid Family & Medical Leave Insurance Authority

FY 2026 Account Activity

	July	August	September	October	November	December	January	February	March	April	May	June	Total
10600 - Contributions Account													
Opening Balance	\$ 585,600,000	\$ 666,842,388	\$ 622,584,775	\$ 587,027,162	\$ 653,069,549	\$ 617,111,936	\$ 581,054,323	\$ 637,596,710	\$ 601,377,368	\$ 564,858,026	\$ 669,038,684	\$ 622,619,342	\$ 585,600,000
Incoming	123,000,000	2,500,000	2,400,000	117,300,000	2,400,000	2,400,000	108,400,000	2,700,000	2,600,000	147,500,000	2,500,000	2,600,000	516,300,000
Outgoing	(41,757,612)	(46,757,613)	(37,957,613)	(51,257,613)	(38,357,613)	(38,457,613)	(51,857,613)	(38,919,342)	(39,119,342)	(43,319,342)	(48,919,342)	(41,613,799)	(518,294,457)
Closing Balance	\$ 666,842,388	\$ 622,584,775	\$ 587,027,162	\$ 653,069,549	\$ 617,111,936	\$ 581,054,323	\$ 637,596,710	\$ 601,377,368	\$ 564,858,026	\$ 669,038,684	\$ 622,619,342	\$ 583,605,543	\$ 583,605,543
10700 - Operating Funds													
Opening Balance	\$ 14,389,590	\$ 17,056,558	\$ 15,830,825	\$ 14,520,272	\$ 16,743,919	\$ 15,566,266	\$ 14,372,402	\$ 17,072,047	\$ 15,824,583	\$ 14,542,819	\$ 17,300,754	\$ 15,644,912	\$ 14,389,590
Incoming	4,034,000	98,000	42,000	4,034,000	98,000	42,000	4,034,000	98,000	42,000	4,034,000	98,000	42,000	16,696,000
Outgoing	(1,367,032)	(1,323,733)	(1,352,553)	(1,810,353)	(1,275,653)	(1,235,864)	(1,334,354)	(1,345,464)	(1,323,764)	(1,276,064)	(1,753,842)	(1,457,840)	(16,856,519)
Closing Balance	\$ 17,056,558	\$ 15,830,825	\$ 14,520,272	\$ 16,743,919	\$ 15,566,266	\$ 14,372,402	\$ 17,072,047	\$ 15,824,583	\$ 14,542,819	\$ 17,300,754	\$ 15,644,912	\$ 14,229,071	\$ 14,229,071