



Connecticut Paid Leave

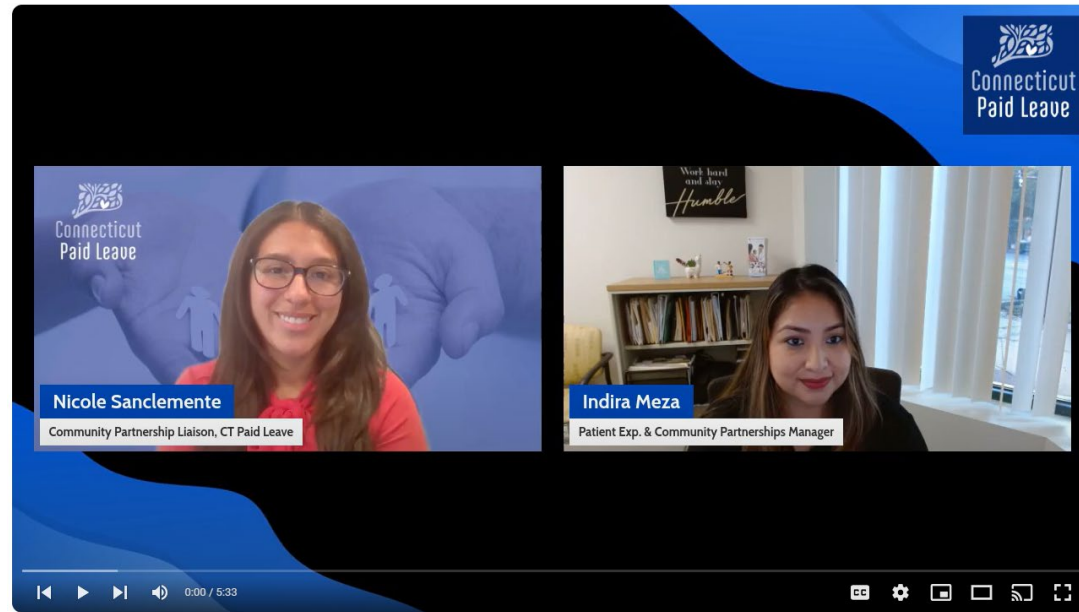
OUTREACH & ENGAGEMENT COMMITTEE

SEPTEMBER 19, 2024

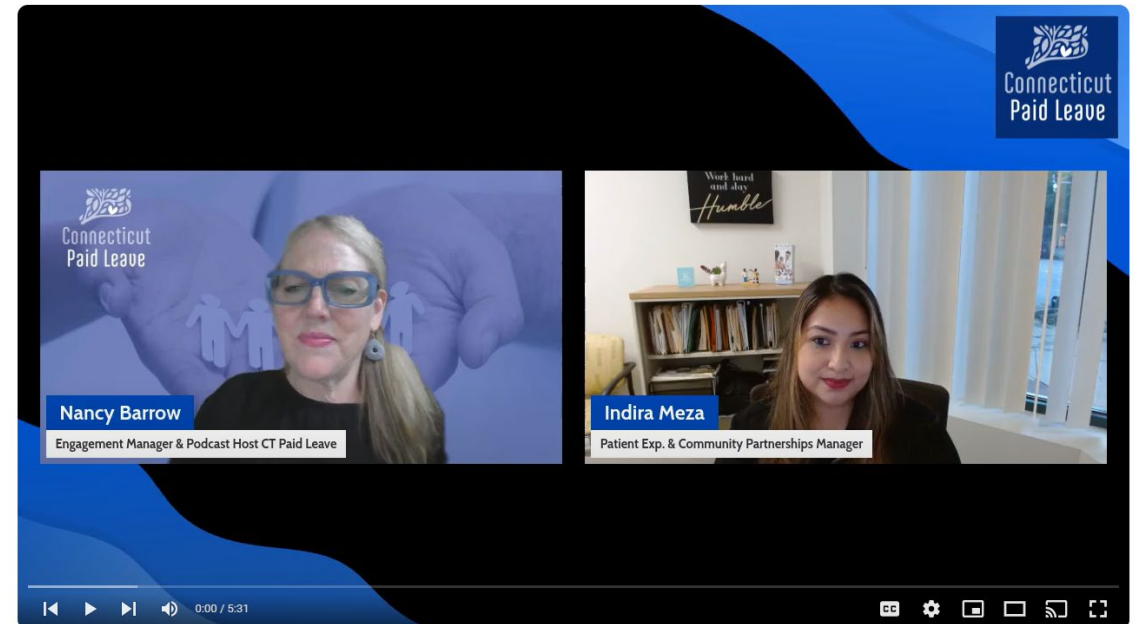
Presentation and Events Update

Date	Event/Presentation Details
10/3	CT Banker's Alliance – Erin will present (Bristol)
10/6	Making Strides Against Breast Cancer (Hartford)
10/8	Northeastern CT Chamber of Commerce Business Summit (Hampton)
10/9	Guilford Business Resource Fair (Guilford)
10/11	Inaugural Maternal Health Conference (Hartford)
10/16	Access Health Community Health Conference (Waterbury)
10/18	Latino Business Expo (Bridgeport)
10/23	Fresh Check Day at Manchester Community College
10/24	CT Association for Healthcare at Home Conference and Expo (Hartford)
10/25	Annual Disability Resource Fair (Hartford)
10/29	CBIA Employment Law Conference (Bristol)

5 Minutes of Impact – First Bilingual Episode with CIFIC



5 Minutos de Impacto: CIFIC Health



5 Minutes of Impact: CIFIC Health

CT Paid Leave is a Top Workplace

**TOP
WORK
PLACES
2024**

HEARST

CONNECTICUT
MEDIA GROUP



- 55 businesses selected
- Based on employee surveys completed in Spring 2024
- Questions about purpose, leadership, collaboration, motivation, growth and learning opportunities

Articles

Monthly articles published in La Tribuna (English, Portuguese, Spanish), La Voz Hispana (Spanish), La Vision (Spanish), White Eagle (Polish)

- Topics
- FMLA
 - Qualifying Reasons for Leave
 - Types of Leave
 - Eligibility
 - Expansive Definition of Family
 - Info for Sole Proprietors/Self-Employed
 - Caregiving
 - Bonding
 - Family Violence/Sexual Assault

La Tribuna

CT PAID LEAVE

CT Paid Leave: A Resource for Family Violence



According to the CT Family Violence Resource Project, over 100,000 people in Connecticut received various forms of domestic violence assistance in 2014. The state's domestic violence system is a complex network of services designed to support victims and hold perpetrators accountable. The system includes law enforcement, the judicial system, and various community-based organizations. The state's domestic violence system is a complex network of services designed to support victims and hold perpetrators accountable. The system includes law enforcement, the judicial system, and various community-based organizations.

La Tribuna

CT PAID LEAVE

CT Paid Leave: A Resource for Family Violence

La Tribuna

CT PAID LEAVE

CT Paid Leave: A Resource for Family Violence

La Tribuna

CT PAID LEAVE

CT Paid Leave: A Resource for Family Violence

La Tribuna

CT PAID LEAVE

CT Paid Leave: Um Recurso Contra a Violência Familiar



De acordo com o Colégio de Família da Lei do Estado de Connecticut, mais de 100.000 pessoas em Connecticut receberam serviços de apoio de uma única fonte em 2014. O sistema de violência doméstica do estado é uma rede complexa de serviços projetados para apoiar as vítimas e responsabilizar os agressores. O sistema inclui a polícia, o sistema judicial e várias organizações comunitárias.

La Tribuna

CT PAID LEAVE

CT Paid Leave: Um Recurso Contra a Violência Familiar

La Tribuna

CT PAID LEAVE

CT Paid Leave: Um Recurso Contra a Violência Familiar

La Tribuna

CT PAID LEAVE

CT Paid Leave: Um Recurso Contra a Violência Familiar

La Tribuna

CT PAID LEAVE

Licencia Pagada de CT: Un Recurso para la Violencia Familiar



Según la Colección de Ley de la Violencia Doméstica, más de 100.000 personas en Connecticut recibieron servicios de apoyo de una única fuente en 2014. El sistema de violencia doméstica del estado es una red compleja de servicios diseñados para apoyar a las víctimas y responsabilizar a los agresores. El sistema incluye la policía, el sistema judicial y varias organizaciones comunitarias.

La Tribuna

CT PAID LEAVE

Licencia Pagada de CT: Un Recurso para la Violencia Familiar

La Tribuna

CT PAID LEAVE

Licencia Pagada de CT: Un Recurso para la Violencia Familiar

La Tribuna

CT PAID LEAVE

Licencia Pagada de CT: Un Recurso para la Violencia Familiar

THUR XUV 2024R 514 - 09P5 08 - OCT-26 2024

Community Education Coordinators Update

Training Series:

- 7 weeks of online zoom trainings culminating in an in-person training wrap-up in December.
- Each week will cover 1 session topic with trainings being held twice on Tuesdays and Thursdays.
- Each Friday will have a scheduled office hours for questions.
- Each contracting organization will be assigned a Mentor from the benefits team.

CEC Education Series Continued

Sessions 1-4

- Session 1: Introduction of CT Paid Leave & CT FMLA
 - Introduction of CT Paid Leave and CT FMLA.
- Session 2: CT Paid Leave & Employers
 - Employer responsibilities under CT Paid Leave.
- Session 3: Employer Coverage and Employee Eligibility
 - Covered vs. Non-covered employers under CT Paid Leave and how to determine employee eligibility.
- Session 4: Qualifying Reasons & Types of Leave
 - Qualifying reasons and types of leave including definitions and relevant legislation.

CEC Education Series Continued

Sessions 5-8

- Session 5: Applying for CT Paid Leave Benefits
 - Overview of the CT Paid Leave application process including required documents and navigation of the Aflac portal.
- Session 6: CT Paid Leave Benefits
 - How benefits are calculated and distributed to beneficiaries including payment methods and tax considerations.
- Session 7: What To Do If a Claim Is Denied
 - Reconsideration and appeals including common reasons claims are denied.
- Session 8 (In Person): CECI Training Wrap Up
 - Additional resources and key points to remember. Distribution of training certificates.