



# Connecticut Paid Leave

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## Outreach and Engagement Committee Update

September 17, 2026

# Real People, Real Stories

**Connecticut Paid Leave**

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**SHARE YOUR Story**

What type of leave have you taken from CT Paid Leave?

☒ Serious Health Condition ☐ Family Violence Leave

☐ Caregiving ☐ Military Caregiving

☐ Childbirth and/or Bonding ☐ Qualifying Exigency Leave

How would you like to share your story?

☐ Op-ed or Letter to the Editor ☐ Video testimonial ☒ I'm not sure, please contact me

How has CT Paid Leave benefited you, your family or your business?

I had brain surgery and was away from work for 3 months. I am so grateful for CT Paid Leave. It definitely helped so much. I was able to concentrate on my recovery and not have to worry about my finances.

By providing this information, you give CT Paid Leave permission to use your story and first name in marketing materials, including but not limited to print, digital, and social media.

Testimonial cards collected at events

**Connecticut Paid Leave**

## Real People, Real Stories

*"I was able to take 12 weeks for the birth of our first child. This opportunity is incredible as I could never replace that time with my wife and son. Having that time to aid my wife while in recovery and bonding those few weeks with my son is **irreplaceable.**"*

*-Ben Fisher*

Social media campaign



Video testimonials:

# Sept-October events/in-person presentations

- 9/1 CRECER: CT Latino Business Expo (Hartford)
- 9/9-9/10 Response through Recovery Convention (Hartford)
- 9/10 Marrakech Health and Wellness Fair (New Haven)
- 9/11 SEPI-CT Maternal Wellness Event (Middletown)
- 9/16: CT Paid Leave's Leave Management Conference (Cromwell)
- 9/19 CHRO Community Access Fair (Hartford)
- 9/26 CCAR Recovery Walk (Hartford)
- 9/30 Wisdom House Aging Well Health and Business Fair (Torrington)
- 10/4 Making Strides Against Breast Cancer (Hartford)
- 10/6 Aging and Disability Summit (Southington)
- 10/10 CT Paid Leave's Family Expo (New Haven)
- 10/17 Community Baby Shower (New Haven)
- 10/27 Annual Nonprofit Conference (Hartford)

# Community Partnership Connections

Progress from January – September 2026

- 65 introductory meetings with various groups, including non-profits, municipalities, small businesses, etc.
- 36 virtual trainings
- 10 in person trainings
- 17 interviews produced for 5 Minutes of Impact virtual segment

# Leave Management Conference

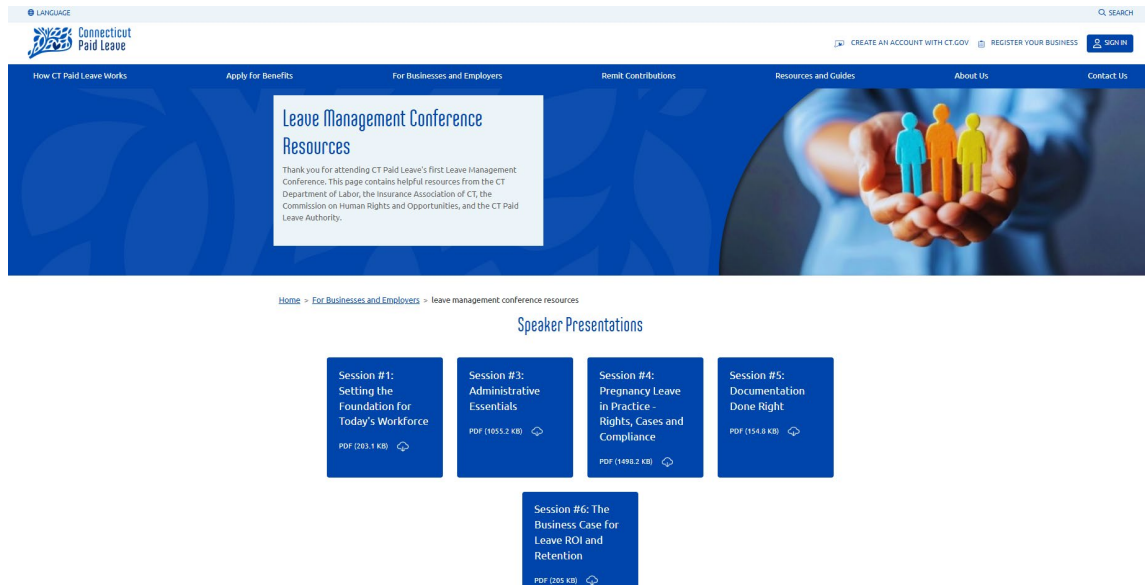
- Our first ever Leave Management Conference was hosted yesterday, September 16th! We sold out of tickets (115 sold) and welcomed more than 100 registrants to spend the day with us.
- We had six sessions throughout the day including a panel discussion between CTPL, CTDOL, and the Insurance Association of CT.
- We also had presentations from CHRO, CTDOL and other members of the CTPL staff.
- Attendees received a swag bag and folder with information pertinent to the event, and we created a special landing page where we included more information for them on our website.
- Post-event surveys have been sent out, so stay tuned for more feedback from attendees!



Thank you to John, Catherine R., Jennifer, Michael, and Erin for their wonderful presentations!



# Leave Management Conference Resource Page



- Resource landing page created for conference attendees
  - Speaker presentations
  - DOL FMLA forms
  - Med certs
  - Fact sheets

## DOL Forms for Processing CT FMLA Requests

These forms have been provided by the CT Department of Labor to aid in processing CT FMLA requests from your employees.

### Designation Notice

A fully completed Designation Notice provides employees with the information required by law, which must be provided within five business days of the employer having enough information to determine whether the leave is for an CT FMLA qualifying reason.

[DESIGNATION NOTICE](#)

### Notice of Eligibility & Rights and Responsibilities

Provide this notice to the employee within five business days of the employee notifying the employer of the need for CT FMLA.

[NOTICE OF ELIGIBILITY](#)

### Notice of Employee Rights Under the CT Family and Medical Leave Act and CT Paid Leave

This notice must be given to employees upon hire and annually thereafter.

[NOTICE OF EMPLOYEE RIGHTS](#)

## Medical Certification Forms

These forms are provided by the CT Department of Labor for medical leave requests and caregiver leave requests. If an employee provides you with a CT Paid Leave medical certification form, we encourage you to accept it in lieu of these forms.

### Certification of Health Care Provider for Family Member's Serious Health Condition

The employer must give the employee at least 15 calendar days from receipt of the form to provide the certification.

### Certification of Health Care Provider for Employee's Serious Health Condition

The employer must give the employee at least 15 calendar days to provide this certification to support the employee's CT

# Family Fun Expo

- We are hosting our second Family Fun Expo on Saturday, October 10, 2026 from 10AM-2PM at the Dixwell Community House (Q House) in New Haven, CT.
- Along with a good group of exhibitors we are working with to provide a good resource fair for parents and guardians, kids will be able to enjoy free activities like:
  - Face painting
  - Balloon twisting
  - Quinnipiac University's mascot, Boomer
  - Ben & Jerry's ice cream
  - Halloween crafts led by CTPL staff
  - An activity led by The Children's Building

# Bipartisan Policy Center Partnership

- Planning a roundtable with employers in coordination with Bipartisan Policy Center for later this fall
- Goal is to collect information on what's worked, what hasn't, and what states and gov't can learn from CT's experience

## Are you willing to share your experience as an employer navigating CT Paid Leave?

Paid family leave remains an important benefit to help workers balance caregiving and work responsibilities. Businesses are vital partners in making the program a success, and we want to hear more about your experiences navigating CT Paid Leave.

The [Bipartisan Policy Center](#) and CT Paid Leave are hosting a roundtable discussion with business leaders, policy experts, and state officials to explore how paid leave has shaped hiring, retention, and day-to-day operations for companies across the state. This conversation will offer an opportunity to share what's worked, what hasn't, and what other states and the federal government can learn from Connecticut's experience.

We plan to host this discussion at a luncheon later this fall. Please fill out this interest form if you would like to learn more about this conversation and we will follow up with details in the coming weeks to confirm the date, time, and agenda. Please note that completing the form does not commit you to participating - it simply identifies your interest so that we can reach out with more information when it becomes available.

FILL OUT THE INTEREST FORM





Connecticut  
Paid Leave

Thank You

# NASWA Conference

- Maddie and Jess attended NASWA conference in Milwaukee on 9/14-9/15
- Presented to the Paid Family Medical Leave committee on the evolution of our outreach and engagement strategy from 2020 through today
  - Touch upon target audiences of employers, workers, healthcare providers, community groups/advocates, and legislators
- Other topics discussed by the paid leave committee: Disability Management Employer Coalition shared what they're hearing from large employers, program funding/solvency, operations, interstate data sharing, and more.

