

POLICY & PERSONNEL COMMITTEE MEETING MINUTES

Tuesday, May 7, 2024

Committee Members in Attendance via Electronic Device: Eva Bermudez Zimmerman, Ellen McKittrick, Alice Pritchard, David Salazar, Mike Soltis, Holly Williams

Committee Members Absent: None

CT Paid Leave Staff in Attendance via Electronic Device: Joe Cale, Erin Choquette, Michael Cisar, Amber Forrest, Madeline Granato, Stephanie Oliveras

1. Welcome & Call to Order

Committee Chair, Mike Soltis called the meeting to order at 9:00 a.m. Clerical Assistant, Stephanie Oliveras, took attendance by Roll Call and confirmed the existence of a quorum. Mr. Soltis welcomed members of the public.

2. Review & Approval of April 2, 2024, Meeting Minutes

Mr. Soltis asked the Committee for a review of the April 2, 2024, minutes, and a motion to approve. Eva Bermudez Zimmerman motioned, and Alice Pritchard seconded the motion. All but Holly Williams and David Salazar-Austin were in favor. None opposed. Ms. Williams and Mr. Salazar-Austin abstained. The motion carried.

3. Discussion regarding the Contribution Rate Setting Process

CEO, Erin Choquette summarized the various ways the Board can approach the contribution rate setting process, including adopting a formal detailed policy that includes mathematical formulae, adopting a formal policy that includes factors to consider but does not include formulae, and maintaining the status quo. After discussion, the Committee asked Authority staff to draft potential policy language to be reviewed at the June Committee meeting.

4. Discussion regarding COLA Increases for Authority Staff

Ms. Choquette led the discussion regarding the COLA increases for Authority staff, noting that Authority employees who are represented by collective bargaining units will receive COLA increases as a result of the SEBAC negotiations. Noting that the Executive branch has not yet formally extended COLA increases to non-represented employees of the Executive branch, the Committee decided to defer consideration of this topic until the June Committee meeting.

5. Update on 2024 Legislation

Ms. Choquette reported several Legislation Updates:

- Senate Bill 222 passed both the House and Senate with bipartisan support.
- The CT Paid Sick Day Law also passed in both the House and the Senate, allowing full-time workers access to 40 hours of sick time.

- Senate Bill 220 was passed in the Senate last week and is currently in the House. This Bill establishes the standard review that the Superior Court would follow if denied by the Authority and a DOL appeal is filed.
- A full Legislation report will be provided after session ends.

6. Old Business

None

7. New Business

None

8. Adjournment

Mr. Soltis asked the Committee for a motion to adjourn. Dr. Pritchard motioned the adjournment, and Ms. Williams seconded that motion. All were in favor. None opposed. None abstained. The motion carried. The meeting adjourned at 9:43 a.m.

Meeting Recording Here: <https://youtu.be/xUMv8csOvVs>

Attachment: Item 3- Contribution Rate Setting Process