

Recommended Changes

Terminations

- Private Plan Terminations Notification
- Change from 90 days to 1 Month
- Aligns with Approval timeframe for Private Plans

Exemption Timeframes

- Currently, all approval exemption periods are 3 years
- Employers may request shorter timeframes
- Added language to stress date must align with last day of Calendar quarter

Surety Bond

- Self Insured plans require surety bond
- Added language to emphasize need to certify coverage amounts annually and reflect anniversary dates of the plan

Safe Leave

- Added language to correspond with changes in statute October 1, 2024
- "Safe" Leave / Family Violence or "Sexual Assault"
- Exclusions Section: "Except compensation provided by the Office of Victim Services"