

The background of the slide is a solid blue color. In the upper half, there is a decorative pattern of stylized, overlapping leaves or petals in a lighter shade of blue. The pattern is dense and organic, filling the top portion of the frame.

Private Plan Policies and Procedures Proposed Revisions

Proposed Revisions to Private Plan Policies and Procedures

- The notice and comment period closed on 12/27/2024
- Two revisions from that comment period, both minor wordsmithing changes:
 - “In the event that a private plan is terminated, either voluntarily or involuntarily, the employer shall be responsible for notifying all Connecticut employees of the termination of the private plan, of the effective date of such termination, and that requests for paid leave after the termination date can be made to the Authority.”
 - “Employees contribute ½ of 1% of their earnings up to the defined Social Security contribution and benefit base to pay for this plan. ”



2025 Policy Priorities

Policy Priorities for 2025

Completion of the policy revisions in progress

- Private Plan Policies and Procedures
- CTPL Employee Handbook

REVIEW - Plan of Operations / By-laws

- Last updated in November 2022

NEW / REVISION - Conflict of Interest policy

- Extension of the State's and Authority's current Codes of Ethics

REVISION - Private Plan Audit Guide

- Adjustments from two years of audit experience

NEW – Third Party Ability to File Paid Leave Claims

- When an individual is incapacitated/deceased, under what circumstances may someone else file or complete paid leave requests

NEW - Private Plan policy regarding solvency of public trust fund

- Private Plans must “not result in a substantial selection of risks adverse to the Family and Medical Leave Insurance Trust or otherwise significantly endanger the solvency of the fund” C.G.S. §31-490(a)(1)(F).